

# PASCO COUNTY 2016 PAY PLAN

## 2016-2017 Pay Plan (Alpha Listing)

PAY PLAN						
Proposed New Title	Proposed Grade (Single Plan)	Minimum Hourly	Maximum Hourly	Proposed Minimum (Annually)	Proposed Maximum (Annually)	New Grade Type
ACCOUNTANT I	32	\$17.96	\$28.73	\$37,353	\$59,765	N
ACCOUNTANT II	37	\$22.92	\$36.67	\$47,673	\$76,277	P
ACCOUNTING CLERK I	26	\$13.40	\$21.44	\$27,874	\$44,598	N
ACCOUNTING CLERK II	28	\$14.77	\$23.64	\$30,731	\$49,170	N
ACCOUNTING CLERK III	30	\$16.29	\$26.06	\$33,881	\$54,210	N
ADMIN ASSISTANT	30	\$16.29	\$26.06	\$33,881	\$54,210	N
ADMIN SECRETARY	26	\$13.40	\$21.44	\$27,873	\$44,597	N
ADMIN SECRETARY II	28	\$14.77	\$23.64	\$30,731	\$49,170	N
ADMIN SERVICES COORDINATOR	37	\$22.92	\$36.67	\$47,673	\$76,277	P
ADMIN SERVICES MANAGER	38	\$24.07	\$38.51	\$50,057	\$80,091	M
ADMIN SERVICES SPECIALIST	35	\$20.79	\$33.26	\$43,242	\$69,187	N
ADOPTION COORDINATOR	28	\$14.77	\$23.64	\$30,731	\$49,170	N
AGENDA COORDINATOR	30	\$16.29	\$26.06	\$33,881	\$54,210	N
AMBULANCE BILLING SUPERVISOR	35	\$20.79	\$33.26	\$43,242	\$69,187	N
ANIMAL CARE TECH I	23	\$11.58	\$18.52	\$24,079	\$38,526	N
ANIMAL CARE TECH II	26	\$13.40	\$21.44	\$27,874	\$44,598	N
ANIMAL CONTROL OFFICER	28	\$14.77	\$23.64	\$30,731	\$49,170	N
ANIMAL SERVICES DIRECTOR	46	\$35.56	\$56.89	\$73,957	\$118,331	M
ANIMAL SERVICES EDUCATION & OUTREACH COORDINATOR	30	\$16.29	\$26.06	\$33,881	\$54,210	N
ANIMAL SERVICES SUPERVISOR	32	\$17.96	\$28.73	\$37,353	\$59,765	N
AQUATIC SUPERVISOR	28	\$14.77	\$23.64	\$30,731	\$49,170	N
AQUATIC TECH	30	\$16.29	\$26.06	\$33,881	\$54,210	N
AQUATIC WEED CONTROL SPECIALIST	33	\$18.86	\$30.17	\$39,221	\$62,754	N
ASSISTANT ANIMAL SERVICES DIRECTOR	39	\$25.27	\$40.43	\$52,560	\$84,096	M

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Proposed New Title	Proposed Grade (Single Plan)	Minimum Hourly	Maximum Hourly	Proposed Minimum (Annually)	Proposed Maximum (Annually)	New Grade Type
ASSISTANT BUDGET DIRECTOR	46	\$35.56	\$56.89	\$73,957	\$118,331	M
ASSISTANT BUILDING & CONSTRUCTION SERVICES DIRECTOR	43	\$30.72	\$49.14	\$63,888	\$102,221	M
ASSISTANT CHIEF INFORMATION OFFICER	46	\$35.56	\$56.89	\$73,957	\$118,331	M
ASSISTANT COUNTY ADMINISTRATOR	NEG					SM
ASSISTANT COUNTY ATTORNEY	NEG					P
ASSISTANT COUNTY SURVEYOR	40	\$26.53	\$42.45	\$55,188	\$88,301	P
ASSISTANT DIRECTOR COMMUNITY DEVELOPMENT	43	\$30.72	\$49.14	\$63,888	\$102,221	M
ASSISTANT DIRECTOR EMERGENCY MANAGEMENT	46	\$35.56	\$56.89	\$73,957	\$118,331	M
ASSISTANT ELDERLY NUTRITION MANAGER	37	\$22.92	\$36.67	\$47,673	\$76,277	P
ASSISTANT ENGINEERING SERVICES DIRECTOR	49	\$41.16	\$65.86	\$85,615	\$136,984	M
ASSISTANT FACILITIES DIRECTOR	45	\$33.86	\$54.18	\$70,436	\$112,698	M
ASSISTANT FIRE CHIEF	47	\$37.33	\$59.74	\$77,656	\$124,250	M
ASSISTANT FISCAL SERVICES DIRECTOR	42	\$29.25	\$46.80	\$60,845	\$97,352	M
ASSISTANT FLEET MANAGEMENT DIRECTOR	40	\$26.53	\$42.45	\$55,188	\$88,301	M
ASSISTANT HUMAN RESOURCES DIRECTOR	46	\$35.56	\$56.89	\$73,957	\$118,331	M
ASSISTANT PLANNING & DEVELOPMENT DIRECTOR	46	\$35.56	\$56.89	\$73,957	\$118,331	M
ASSISTANT PUBLIC INFORMATION OFFICER	37	\$22.92	\$36.67	\$47,673	\$76,277	P
ASSISTANT PUBLIC WORKS DIRECTOR/ENGINEERING	48	\$39.20	\$62.72	\$81,538	\$130,461	M
ASSISTANT PUBLIC WORKS DIRECTOR/OPERATIONS	47	\$37.33	\$59.74	\$77,656	\$124,250	M
ASSISTANT PURCHASING DIRECTOR	43	\$30.72	\$49.14	\$63,888	\$102,221	M
ASSISTANT REAL ESTATE MANAGER	37	\$22.92	\$36.67	\$47,674	\$76,278	P
AUTOMOTIVE TECH	29	\$15.51	\$24.82	\$32,267	\$51,627	N
AUTOMOTIVE TECH TRAINEE	27	\$14.07	\$22.51	\$29,268	\$46,829	N
BENEFITS COORDINATOR	33	\$18.86	\$30.17	\$39,221	\$62,754	N
BILLING COORDINATOR	31	\$17.10	\$27.37	\$35,575	\$56,920	N
BIOLOGICAL TECH I	28	\$14.77	\$23.64	\$30,731	\$49,169	N
BIOLOGICAL TECH II	30	\$16.29	\$26.06	\$33,881	\$54,210	N
BIOLOGIST I	33	\$18.86	\$30.17	\$39,221	\$62,754	N
BIOLOGIST II	35	\$20.79	\$33.26	\$43,242	\$69,187	N
BRANCH MANAGER	37	\$22.92	\$36.67	\$47,673	\$76,277	P
BUDGET ANALYST I	37	\$22.92	\$36.67	\$47,673	\$76,277	P
BUDGET ANALYST II	39	\$25.27	\$40.43	\$52,560	\$84,096	P

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Proposed New Title	Proposed Grade (Single Plan)	Minimum Hourly	Maximum Hourly	Proposed Minimum (Annually)	Proposed Maximum (Annually)	New Grade Type
BUDGET DIRECTOR	52	\$47.65	\$76.24	\$99,110	\$158,576	M
BUDGET MANAGER	43	\$30.72	\$49.14	\$63,888	\$102,221	M
BUILDING & CONSTRUCTION SERVICES DIRECTOR/BUILDING OFFICIAL	47	\$37.33	\$59.73	\$77,655	\$124,248	M
BUILDING INSPECTION FIELD SUPERVISOR	36	\$21.83	\$34.93	\$45,404	\$72,646	N
BUS DISPATCHER	25	\$12.76	\$20.42	\$26,546	\$42,474	N
BUS DRIVER	25	\$12.76	\$20.42	\$26,546	\$42,474	N
BUSINESS ANALYST	38	\$24.07	\$38.51	\$50,057	\$80,091	P
BUSINESS SYSTEMS ANALYST I	37	\$22.92	\$36.67	\$47,673	\$76,277	P
BUSINESS SYSTEMS ANALYST II	41	\$27.86	\$44.58	\$57,948	\$92,717	P
BUSINESS SYSTEMS ANALYST III/PMP	43	\$30.72	\$49.14	\$63,888	\$102,221	P
BUYER	32	\$17.96	\$28.73	\$37,353	\$59,765	N
CAPITAL PROJECTS MANAGER	43	\$30.72	\$49.14	\$63,888	\$102,221	P
CASE MANAGEMENT COORDINATOR	34	\$19.80	\$31.68	\$41,182	\$65,891	N
CATALOGING ASSISTANT	24	\$12.15	\$19.45	\$25,282	\$40,451	N
CENTRAL PERMITTING MANAGER	40	\$26.53	\$42.45	\$55,188	\$88,301	M
CENTRAL PERMITTING SUPERVISOR	32	\$17.96	\$28.73	\$37,353	\$59,765	N
CERTIFIED ENGINEERING INSPECTOR I	33	\$18.86	\$30.17	\$39,221	\$62,754	N
CERTIFIED ENGINEERING INSPECTOR II	34	\$19.80	\$31.68	\$41,182	\$65,891	N
CERTIFIED LEAD ENGINEERING INSPECTOR	36	\$21.83	\$34.93	\$45,404	\$72,646	N
CHEMIST ASSISTANT	21	\$10.50	\$16.80	\$21,840	\$34,944	N
CHEMIST I	33	\$18.86	\$30.17	\$39,221	\$62,754	N
CHEMIST II	35	\$20.79	\$33.26	\$43,242	\$69,187	N
CHEMIST TECH I	28	\$14.77	\$23.64	\$30,731	\$49,170	N
CHEMIST TECH II	30	\$16.29	\$26.06	\$33,881	\$54,209	N
CHEMIST TECH III	32	\$17.96	\$28.73	\$37,353	\$59,765	N
CHIEF ASSISTANT COUNTY ATTORNEY	NEG					SM
CHIEF FIELD INSPECTOR	38	\$24.07	\$38.51	\$50,057	\$80,091	P
CHIEF INFORMATION OFFICER	52	\$47.65	\$76.24	\$99,110	\$158,576	M
CHIEF PROJECT MANAGER	44	\$32.25	\$51.60	\$67,082	\$107,331	P
CIVIL ENGINEERING TECHNICIAN	33	\$18.86	\$30.17	\$39,221	\$62,754	N
CLIMATE CONTROL TECH	31	\$17.10	\$27.37	\$35,575	\$56,920	N
CODE ENFORCEMENT FIELD SUPERVISOR	35	\$20.79	\$33.26	\$43,242	\$69,187	N

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Proposed New Title	Proposed Grade (Single Plan)	Minimum Hourly	Maximum Hourly	Proposed Minimum (Annually)	Proposed Maximum (Annually)	New Grade Type
CODE ENFORCEMENT MANAGER	42	\$29.25	\$46.80	\$60,845	\$97,352	M
CODE ENFORCEMENT OFFICER	31	\$17.10	\$27.37	\$35,575	\$56,920	N
COMBAT CHIEF (SUPPRESSION CHIEF)	45	\$33.86	\$54.18	\$70,436	\$112,698	M
COMMUNITY DEVELOPMENT DIRECTOR	45	\$33.86	\$54.18	\$70,436	\$112,698	M
COMMUNITY DEVELOPMENT SPECIALIST	37	\$22.92	\$36.67	\$47,674	\$76,278	P
COMMUNITY SERVICES DIRECTOR	46	\$35.56	\$56.89	\$73,957	\$118,331	M
COMPLAINTS INVESTIGATOR	30	\$16.29	\$26.06	\$33,881	\$54,210	N
COMPUTER DRAFTING TECH	29	\$15.51	\$24.82	\$32,267	\$51,627	N
COMPUTER PROGRAMMER I	33	\$18.86	\$30.17	\$39,221	\$62,754	N
COMPUTER PROGRAMMER II	36	\$21.83	\$34.93	\$45,404	\$72,646	N
CONSTRUCTION & ENGINEERING INSPECTIONS MANAGER	46	\$35.56	\$56.89	\$73,957	\$118,331	M
CONSTRUCTION SUPERVISOR	35	\$20.79	\$33.26	\$43,242	\$69,187	N
CONSTRUCTION PROJECT SUPERVISOR	37	\$22.92	\$36.67	\$47,674	\$76,278	P
CONTRACTOR LICENSING SPECIALIST	28	\$14.77	\$23.64	\$30,731	\$49,170	N
CONTRACTS/SPECIFICATIONS COORDINATOR	37	\$22.92	\$36.67	\$47,673	\$76,277	P
COUNTY SURVEYOR	46	\$35.56	\$56.89	\$73,957	\$118,331	M
COURIER	20	\$10.00	\$16.00	\$20,800	\$33,280	N
CREW LEADER	27	\$14.07	\$22.51	\$29,268	\$46,829	N
CUSTODIAN	20	\$10.00	\$16.00	\$20,800	\$33,280	N
CUSTOMER AFFAIRS MANAGER	40	\$26.53	\$42.45	\$55,188	\$88,301	P
CUSTOMER SERVICE DIRECTOR	47	\$37.33	\$59.73	\$77,655	\$124,248	M
CUSTOMER SERVICE MANAGER	40	\$26.53	\$42.45	\$55,188	\$88,301	M
CUSTOMER SERVICE SPECIALIST I	23	\$11.58	\$18.52	\$24,078	\$38,525	N
CUSTOMER SERVICE SPECIALIST II	25	\$12.76	\$20.42	\$26,546	\$42,474	N
CUSTOMER SERVICE SPECIALIST III	27	\$14.07	\$22.51	\$29,268	\$46,829	N
CUSTOMER SERVICE SUPERVISOR	31	\$17.10	\$27.37	\$35,575	\$56,920	N
DATA ENTRY OPERATOR	23	\$11.58	\$18.52	\$24,078	\$38,525	N
DATABASE ADMINISTRATOR	40	\$26.53	\$42.45	\$55,188	\$88,301	P
DAY CAMP ASSISTANT	20	\$10.00	\$16.00	\$20,800	\$33,280	N
DAY CAMP COORDINATOR	27	\$14.07	\$22.51	\$29,268	\$46,829	N
DEPUTY BUILDING OFFICIAL	45	\$33.86	\$54.18	\$70,436	\$112,698	M
DEPUTY FIRE CHIEF	48	\$39.20	\$62.72	\$81,538	\$130,461	M

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Proposed New Title	Proposed Grade (Single Plan)	Minimum Hourly	Maximum Hourly	Proposed Minimum (Annually)	Proposed Maximum (Annually)	New Grade Type
DESKTOP SUPPORT SUPERVISOR	38	\$24.07	\$38.51	\$50,057	\$80,091	P
DEVELOPMENT REVIEW MANAGER	45	\$33.86	\$54.18	\$70,436	\$112,698	M
DEVELOPMENT REVIEW TECH	29	\$15.51	\$24.82	\$32,267	\$51,627	N
DIRECTOR OF EMERGENCY SERVICES	52	\$47.65	\$76.24	\$99,110	\$158,576	M
ELDERLY NUTRITION MANAGER	43	\$30.72	\$49.14	\$63,888	\$102,221	M
ELDERLY NUTRITION SITE ATTENDANT	20	\$10.00	\$16.00	\$20,800	\$33,280	N
ELDERLY NUTRITION SUPERVISOR	30	\$16.29	\$26.06	\$33,881	\$54,210	N
ELECTRICIAN I	30	\$16.29	\$26.06	\$33,881	\$54,210	N
ELECTRICIAN II	32	\$17.96	\$28.73	\$37,353	\$59,765	N
ELECTRICIAN III	34	\$19.80	\$31.68	\$41,182	\$65,891	N
ELECTRONIC TECH I	31	\$17.10	\$27.37	\$35,575	\$56,920	N
ELECTRONIC TECH II	33	\$18.86	\$30.17	\$39,221	\$62,754	N
EMERGENCY COMMUNICATION SUPPORT SERVICES SUPERVISOR	38	\$24.07	\$38.51	\$50,057	\$80,091	P
EMERGENCY COMMUNICATIONS COMPLIANCE SPECIALIST	34	\$19.80	\$31.68	\$41,182	\$65,891	N
EMERGENCY COMMUNICATIONS COMPLIANCE SUPERVISOR	38	\$24.07	\$38.51	\$50,057	\$80,091	p
EMERGENCY COMMUNICATIONS OFFICER I	28	\$14.77	\$23.64	\$30,731	\$49,170	N
EMERGENCY COMMUNICATIONS OFFICER II	29	\$15.51	\$24.82	\$32,267	\$51,627	N
EMERGENCY COMMUNICATIONS OFFICER III	31	\$17.10	\$27.37	\$35,575	\$56,920	N
EMERGENCY COMMUNICATIONS OFFICER TRAINEE	26	\$13.40	\$21.44	\$27,874	\$44,598	N
EMERGENCY COMMUNICATIONS OPERATIONS SUPERVISOR	40	\$26.53	\$42.45	\$55,188	\$88,301	P
EMERGENCY COMMUNICATIONS SUPERVISOR	34	\$19.80	\$31.68	\$41,182	\$65,891	N
EMERGENCY MANAGEMENT COORDINATOR I	32	\$17.96	\$28.73	\$37,353	\$59,765	N
EMERGENCY MANAGEMENT COORDINATOR II	35	\$20.79	\$33.26	\$43,241	\$69,186	N
ENERGY COORDINATOR	36	\$21.83	\$34.93	\$45,403	\$72,645	N
ENGINEER I	40	\$26.53	\$42.45	\$55,188	\$88,301	P
ENGINEER II	42	\$29.25	\$46.80	\$60,845	\$97,352	P
ENGINEER III	44	\$32.25	\$51.60	\$67,082	\$107,331	P
ENGINEERING INSPECTOR	32	\$17.96	\$28.73	\$37,353	\$59,765	N
ENGINEERING MANAGER	48	\$39.20	\$62.72	\$81,538	\$130,461	M
ENGINEERING RECORDS TECH	28	\$14.77	\$23.64	\$30,731	\$49,170	N
ENGINEERING SERVICES DIRECTOR/COUNTY ENGINEER	52	\$47.65	\$76.24	\$99,110	\$158,576	M
ENVIRONMENTAL BIOLOGIST	34	\$19.80	\$31.68	\$41,182	\$65,891	N

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Proposed New Title	Proposed Grade (Single Plan)	Minimum Hourly	Maximum Hourly	Proposed Minimum (Annually)	Proposed Maximum (Annually)	New Grade Type
ENVIRONMENTAL COMPLIANCE SPECIALIST	32	\$17.96	\$28.73	\$37,353	\$59,765	N
ENVIRONMENTAL/HAZARDOUS MANAGER	37	\$22.92	\$36.67	\$47,674	\$76,278	P
EQUIPMENT OPERATOR I	24	\$12.15	\$19.45	\$25,282	\$40,451	N
EQUIPMENT OPERATOR II	26	\$13.40	\$21.44	\$27,874	\$44,598	N
EXECUTIVE ASSISTANT	32	\$17.96	\$28.73	\$37,353	\$59,765	N
EXECUTIVE PLANNER	44	\$32.25	\$51.60	\$67,082	\$107,331	M
EXTENSION AGENT	CON					
FABRICATION SPECIALIST	28	\$14.77	\$23.64	\$30,731	\$49,170	N
FACILITIES MAINTENANCE SUPERVISOR	39	\$25.27	\$40.43	\$52,560	\$84,096	P
FACILITIES MANAGEMENT DIRECTOR	51	\$45.38	\$72.61	\$94,391	\$151,026	M
FACILITIES OPERATIONS SUPERVISOR	38	\$24.07	\$38.51	\$50,057	\$80,091	P
FIELD INSPECTOR I	34	\$19.80	\$31.68	\$41,182	\$65,891	N
FIELD INSPECTOR II	35	\$21.83	\$34.93	\$45,404	\$72,646	N
FIELD INSPECTOR III	36	\$21.83	\$34.93	\$45,403	\$72,646	N
FIELD INSPECTOR IV	37	\$22.92	\$35.23	\$47,673	\$73,278	P
FIELD TRAINING OFFICER	29	\$15.51	\$24.82	\$32,267	\$51,627	N
FIRE CHIEF	52	\$47.65	\$76.24	\$99,110	\$158,576	M
FIRE MARSHAL	45	\$33.86	\$54.18	\$70,436	\$112,698	M
FIRE SUPPLY CLERK I	25	\$12.76	\$20.42	\$26,546	\$42,474	N
FIRE SUPPLY CLERK II	27	\$14.07	\$22.51	\$29,268	\$46,829	N
FIRE SUPPLY OFFICER	32	\$17.96	\$28.73	\$37,353	\$59,765	N
FISCAL SERVICES DIRECTOR	48	\$39.20	\$62.72	\$81,538	\$130,461	M
FISCAL SERVICES MANAGER	38	\$24.07	\$38.51	\$50,057	\$80,091	M
FLEET ACQUISITION SPECIALIST	37	\$22.92	\$36.67	\$47,674	\$76,278	P
FLEET MANAGEMENT DIRECTOR	49	\$41.16	\$65.86	\$85,615	\$136,984	M
FLEET SUPERVISOR	37	\$22.92	\$36.67	\$47,674	\$76,278	P
GIS ANALYST	35	\$20.79	\$33.26	\$43,242	\$69,187	N
GIS SUPERVISOR	41	\$27.86	\$44.58	\$57,948	\$92,717	P
GIS TECH	31	\$17.10	\$27.37	\$35,575	\$56,920	N
GOVERNMENT AFFAIRS OFFICER	46	\$35.56	\$56.89	\$73,957	\$118,331	P
GRANTS COORDINATOR	40	\$26.53	\$42.45	\$55,188	\$88,301	P
GROUNDSKEEPER	23	\$11.58	\$18.52	\$24,078	\$38,525	N

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Proposed New Title	Proposed Grade (Single Plan)	Minimum Hourly	Maximum Hourly	Proposed Minimum (Annually)	Proposed Maximum (Annually)	New Grade Type
HEAVY EQUIPMENT OPERATOR	28	\$14.77	\$23.64	\$30,731	\$49,170	N
HELP DESK SUPERVISOR	37	\$22.92	\$36.67	\$47,674	\$76,278	P
HOME DELIVERY DRIVER	**	\$8.50	\$15.00	\$8.50	\$15.00	N
HORTICULTURIST	34	\$19.80	\$31.68	\$41,182	\$65,891	N
HOUSING SPECIALIST	34	\$19.80	\$31.68	\$41,182	\$65,891	N
HR EMPLOYMENT COORDINATOR	31	\$17.10	\$27.37	\$35,575	\$56,920	N
HUMAN RESOURCES ANALYST	34	\$19.80	\$31.68	\$41,182	\$65,891	N
HUMAN RESOURCES ASSISTANT	25	\$12.76	\$20.42	\$26,546	\$42,474	N
HUMAN RESOURCES DIRECTOR	52	\$47.65	\$76.24	\$99,110	\$158,576	M
HUMAN SERVICES CASE MANAGER	31	\$17.10	\$27.37	\$35,575	\$56,920	N
HUMAN SERVICES MANAGER	43	\$30.72	\$49.14	\$63,888	\$102,221	M
INSPECTION SCHEDULER I	23	\$11.58	\$18.52	\$24,078	\$38,525	N
INSPECTION SCHEDULER II	25	\$12.76	\$20.42	\$26,546	\$42,474	N
INTELLIGENT TRANSPORTATION SYSTEMS (ITS) TECH	31	\$17.10	\$27.37	\$35,575	\$56,920	N
INTERN	**	\$8.50	\$15.00	\$8.50	\$15.00	N
INVENTORY SPECIALIST	24	\$12.15	\$19.45	\$25,282	\$40,451	N
IT TECH I	29	\$15.51	\$24.82	\$32,267	\$51,627	N
IT TECH II	31	\$17.10	\$27.37	\$35,575	\$56,920	N
IT TECH III	33	\$18.86	\$30.17	\$39,221	\$62,754	N
LABOR SUPERVISOR I	29	\$15.51	\$24.82	\$32,268	\$51,629	N
LABOR SUPERVISOR II	32	\$17.96	\$28.73	\$37,353	\$59,765	N
LABOR SUPERVISOR III	34	\$19.80	\$31.68	\$41,182	\$65,891	N
LABORATORY MANAGER	43	\$30.72	\$49.14	\$63,888	\$102,221	M
LEAD AUTOMOTIVE TECH	32	\$17.96	\$28.73	\$37,353	\$59,765	N
LEAD BUS DRIVER	27	\$14.07	\$22.51	\$29,268	\$46,829	N
LEAD ELECTRICIAN	36	\$21.83	\$34.93	\$45,404	\$72,646	N
LEAD EMERGENCY COMMUNICATIONS OFFICER	32	\$17.96	\$28.73	\$37,353	\$59,765	N
LEAD ENGINEERING INSPECTOR	34	\$19.80	\$31.68	\$41,182	\$65,891	N
LEAD HOUSING SPECIALIST	36	\$21.83	\$34.93	\$45,404	\$72,646	N
LEAD INVENTORY SPECIALIST	26	\$13.40	\$21.44	\$27,874	\$44,598	N
LEAD PLANT OPERATOR	35	\$20.79	\$33.26	\$43,241	\$69,186	N
LEAD PROBATION OFFICER	30	\$16.29	\$26.06	\$33,881	\$54,210	N

# PASCO COUNTY 2016 PAY PLAN

Proposed New Title	Proposed Grade (Single Plan)	Minimum Hourly	Maximum Hourly	Proposed Minimum (Annually)	Proposed Maximum (Annually)	New Grade Type
LEAD SOLID WASTE FACILITY OPERATOR	35	\$20.79	\$33.26	\$43,242	\$69,187	N
LEAD UTILITY INSPECTOR	34	\$19.80	\$31.68	\$41,182	\$65,891	N
LEAD VETERAN'S SERVICE OFFICER	29	\$15.51	\$24.82	\$32,267	\$51,627	N
LEGAL OFFICE MANAGER /PARALEGAL	35	\$20.79	\$33.26	\$43,242	\$69,187	N
LEGAL SECRETARY I	28	\$14.77	\$23.64	\$30,731	\$49,170	N
LEGAL SECRETARY II	30	\$16.29	\$26.06	\$33,881	\$54,210	N
LEGAL SECRETARY III	32	\$17.96	\$28.73	\$37,353	\$59,765	N
LIBRARIAN I	32	\$17.96	\$28.73	\$37,353	\$59,765	N
LIBRARIAN II	34	\$19.80	\$31.68	\$41,182	\$65,891	N
LIBRARIES ADMINISTRATOR	42	\$29.25	\$46.80	\$60,845	\$97,352	M
LIBRARY ASSISTANT I	22	\$11.03	\$17.64	\$22,932	\$36,691	N
LIBRARY ASSISTANT II	26	\$13.40	\$21.44	\$27,874	\$44,598	N
LIBRARY TECH	21	\$10.50	\$16.80	\$21,840	\$34,944	N
MAILROOM OPERATOR	23	\$11.58	\$18.52	\$24,078	\$38,525	N
MAINTENANCE TECH I	28	\$14.77	\$23.64	\$30,731	\$49,170	N
MAINTENANCE TECH II	30	\$16.29	\$26.06	\$33,881	\$54,210	N
MAINTENANCE TECH III	31	\$17.10	\$27.37	\$35,575	\$56,920	N
MAINTENANCE TECH IV	32	\$17.96	\$28.73	\$37,353	\$59,765	N
METER READER	24	\$12.15	\$19.45	\$25,282	\$40,451	N
METER READER SUPERVISOR	29	\$15.56	\$24.90	\$32,367	\$51,787	N
OPERATIONS & MAINTENANCE MANAGER	41	\$27.86	\$44.58	\$57,948	\$92,717	M
PARALEGAL	34	\$19.80	\$31.68	\$41,182	\$65,891	N
PARK ATTENDANT I	21	\$10.50	\$16.80	\$21,840	\$34,944	N
PARK ATTENDANT II	23	\$11.58	\$18.52	\$24,078	\$38,525	N
PARK OPERATOR I	27	\$14.07	\$22.51	\$29,268	\$46,829	N
PARK OPERATOR II	28	\$14.77	\$23.64	\$30,731	\$49,170	N
PARK OPERATOR III	29	\$15.51	\$24.82	\$32,267	\$51,627	N
PARK SITE SUPERVISOR I	30	\$16.29	\$26.06	\$33,881	\$54,210	N
PARK SITE SUPERVISOR II	32	\$17.96	\$28.73	\$37,353	\$59,765	N
PARKS & NATURAL RESOURCES MANAGER	44	\$32.25	\$51.60	\$67,082	\$107,331	M
PARKS & NATURAL RESOURCES SUPERVISOR	33	\$18.86	\$30.17	\$39,221	\$62,754	N
PARKS & RECREATION MANAGER	42	\$29.25	\$46.80	\$60,845	\$97,352	M

# PASCO COUNTY 2016 PAY PLAN

Proposed New Title	Proposed Grade (Single Plan)	Minimum Hourly	Maximum Hourly	Proposed Minimum (Annually)	Proposed Maximum (Annually)	New Grade Type
PARKS & RECREATION SUPERINTENDENT	38	\$24.07	\$38.51	\$50,057	\$80,091	M
PARKS & RECREATION SUPERVISOR	33	\$18.86	\$30.17	\$39,221	\$62,754	N
PARKS, RECREATION & NATRUAL RESOURCES DIRECTOR	50	\$43.22	\$69.15	\$89,896	\$143,834	M
PARTS CLERK	26	\$13.40	\$21.44	\$27,874	\$44,598	N
PERFORMANCE DEVELOPMENT ANALYST	40	\$26.53	\$42.45	\$55,188	\$88,301	P
PERFORMANCE MANAGEMENT DIRECTOR	49	\$41.16	\$65.86	\$85,615	\$136,984	M
PERMITTING TECH	27	\$14.07	\$22.51	\$29,268	\$46,829	N
PERSONNEL CHIEF	45	\$33.86	\$54.18	\$70,436	\$112,698	M
PESTICIDE APPLICATOR	26	\$13.40	\$21.44	\$27,874	\$44,598	N
PLANNER I	35	\$20.79	\$33.26	\$43,242	\$69,187	N
PLANNER II	37	\$22.92	\$36.67	\$47,674	\$76,278	P
PLANNING & DEVELOPMENT DIRECTOR	50	\$43.22	\$69.15	\$89,896	\$143,834	M
PLANS EXAMINER I	34	\$19.80	\$31.68	\$41,182	\$65,892	N
PLANS EXAMINER II	35	\$20.79	\$33.26	\$43,241	\$69,186	N
PLANS EXAMINER III	36	\$21.83	\$34.93	\$45,403	\$72,645	N
PLANS EXAMINER IV	37	\$22.92	\$36.67	\$47,673	\$76,278	P
PLANS EXAMINER SUPERVISOR	38	\$24.07	\$38.51	\$50,057	\$80,091	P
PLANT MECHANIC I	27	\$14.07	\$22.51	\$29,268	\$46,829	N
PLANT MECHANIC II	29	\$15.51	\$24.82	\$32,267	\$51,627	N
PLANT OPERATOR A	33	\$18.86	\$30.17	\$39,221	\$62,754	N
PLANT OPERATOR B	32	\$17.96	\$28.73	\$37,353	\$59,765	N
PLANT OPERATOR C	30	\$16.29	\$26.06	\$33,881	\$54,210	N
PLANT OPERATOR TRAINEE	29	\$15.51	\$24.82	\$32,267	\$51,627	N
PLAT REVIEW TECH I	28	\$14.77	\$23.64	\$30,731	\$49,170	N
POOL CONCESSION ATTENDANT	**	\$8.50	\$15.00	\$8.50	\$15.00	N
PRINCIPAL ENGINEER	46	\$35.56	\$56.89	\$73,957	\$118,331	P
PROBATION MANAGER	40	\$26.53	\$42.45	\$55,188	\$88,301	M
PROBATION OFFICER	29	\$15.51	\$24.82	\$32,267	\$51,627	N
PROGRAM ADMINISTRATOR	45	\$33.86	\$54.18	\$70,436	\$112,698	M
PROGRAM COORDINATOR	34	\$19.80	\$31.68	\$41,182	\$65,891	N
PROGRAM MANAGER	38	\$24.07	\$38.51	\$50,057	\$80,091	P
PROGRAMMER ANALYST I	36	\$21.83	\$34.93	\$45,404	\$72,646	N

# PASCO COUNTY 2016 PAY PLAN

Proposed New Title	Proposed Grade (Single Plan)	Minimum Hourly	Maximum Hourly	Proposed Minimum (Annually)	Proposed Maximum (Annually)	New Grade Type
PROGRAMMER ANALYST II	38	\$24.07	\$38.51	\$50,057	\$80,091	P
PROJECT COORDINATOR I	26	\$13.40	\$21.44	\$27,874	\$44,598	N
PROJECT COORDINATOR II	28	\$14.77	\$23.64	\$30,731	\$49,170	N
PROJECT COORDINATOR III	31	\$17.10	\$27.37	\$35,575	\$56,920	N
PROJECT MANAGER	38	\$24.07	\$38.51	\$50,057	\$80,091	P
PROJECT MANAGER II	40	\$26.53	\$42.45	\$55,188	\$88,301	P
PROJECT SUPERVISOR	33	\$18.86	\$30.17	\$39,221	\$62,754	N
PUBLIC COMMUNICATIONS SPECIALIST	34	\$19.80	\$31.68	\$41,182	\$65,891	N
PUBLIC INFORMATION OFFICER	42	\$29.25	\$46.80	\$60,845	\$97,352	P
PUBLIC TRANSPORTATION DIRECTOR	49	\$41.16	\$65.86	\$85,615	\$136,984	M
PUBLIC WORKS DIRECTOR	51	\$45.38	\$72.61	\$94,391	\$151,026	M
PUBLIC WORKS INSPECTOR	32	\$17.96	\$28.73	\$37,353	\$59,765	N
PUBLIC WORKS MAINTENANCE SUPERVISOR	37	\$22.92	\$36.67	\$47,674	\$76,278	P
PURCHASING AGENT	35	\$20.79	\$33.26	\$43,242	\$69,187	N
PURCHASING COORDINATOR	31	\$17.10	\$27.37	\$35,575	\$56,920	N
PURCHASING DIRECTOR	49	\$41.16	\$65.86	\$85,615	\$136,984	M
QUALITY ASSURANCE/QUALITY CONTROL OFFICER	32	\$17.96	\$28.73	\$37,353	\$59,765	N
QUALITY ASSURANCE/QUALITY CONTROL OFFICER FACILITIES	33	\$18.86	\$30.17	\$39,221	\$62,754	N
R.O.W. PROFESSIONAL I	31	\$17.10	\$27.37	\$35,575	\$56,920	N
R.O.W. PROFESSIONAL II	33	\$18.86	\$30.17	\$39,221	\$62,754	N
RABIES CONTROL OFFICER	29	\$15.51	\$24.82	\$32,267	\$51,627	N
RADIO TECH I	27	\$14.07	\$22.51	\$29,268	\$46,829	N
RADIO TECH II	31	\$17.10	\$27.37	\$35,575	\$56,920	N
RADIO TECH III	33	\$18.86	\$30.17	\$39,221	\$62,754	N
REAL ESTATE MANAGER	47	\$37.33	\$59.74	\$77,655	\$124,249	M
RECORDS TECHNICIAN I	22	\$11.03	\$17.64	\$22,932	\$36,691	N
RECORDS TECHNICIAN II	25	\$12.76	\$20.42	\$26,546	\$42,474	N
RECREATION LEADER I	21	\$10.50	\$16.80	\$21,840	\$34,944	N
RECREATION LEADER II	23	\$11.58	\$18.52	\$24,078	\$38,525	N
RECREATION SUPERVISOR I	25	\$12.76	\$20.42	\$26,546	\$42,474	N
RECREATION SUPERVISOR II	27	\$14.07	\$22.51	\$29,268	\$46,829	N
RECYCLING SUPERVISOR	35	\$20.79	\$33.26	\$43,242	\$69,187	N

# PASCO COUNTY 2016 PAY PLAN

Proposed New Title	Proposed Grade (Single Plan)	Minimum Hourly	Maximum Hourly	Proposed Minimum (Annually)	Proposed Maximum (Annually)	New Grade Type
REGISTERED LAND SURVEYOR I	37	\$22.92	\$36.67	\$47,674	\$76,278	P
REGISTERED LAND SURVEYOR II	39	\$25.27	\$40.43	\$52,560	\$84,096	P
RESCUE CHIEF	45	\$33.86	\$54.18	\$70,436	\$112,698	M
RISK MANAGEMENT COORDINATOR	35	\$20.79	\$33.26	\$43,242	\$69,187	N
RISK MANAGER	46	\$35.56	\$56.89	\$73,957	\$118,331	M
ROADWAY LIGHTING SUPERVISOR	33	\$18.86	\$30.17	\$39,221	\$62,754	N
ROADWAY LIGHTING TECH	28	\$14.77	\$23.64	\$30,731	\$49,170	N
SAFETY OFFICER	34	\$19.80	\$31.68	\$41,182	\$65,891	N
SCADA TECHNICAL SPECIALIST	42	\$29.25	\$46.80	\$60,845	\$97,352	P
SCALEHOUSE OPERATOR	24	\$12.15	\$19.45	\$25,282	\$40,451	N
SECRETARY	24	\$12.15	\$19.45	\$25,282	\$40,451	N
SECURITY OFFICER	44	\$32.25	\$51.60	\$67,082	\$107,331	P
SHELVER	20	\$10.00	\$16.00	\$20,800	\$33,280	N
SIGN TECH	26	\$13.40	\$21.44	\$27,874	\$44,598	N
SOLID WASTE ATTENDANT I	22	\$11.03	\$17.64	\$22,932	\$36,691	N
SOLID WASTE ATTENDANT II	24	\$12.15	\$19.45	\$25,282	\$40,451	N
SOLID WASTE DIRECTOR	49	\$41.16	\$65.86	\$85,615	\$136,984	M
SOLID WASTE FACILITY OPERATOR	33	\$18.86	\$30.17	\$39,221	\$62,754	N
SOLID WASTE OPERATIONS MANAGER	40	\$26.53	\$42.45	\$55,188	\$88,301	P
SPECIAL EQUIPMENT OPERATOR	30	\$16.29	\$26.06	\$33,881	\$54,210	N
SPORTS MARKETING COORDINATOR	35	\$21.08	\$33.26	\$43,842	\$69,187	N
SR ASSISTANT COUNTY ATTORNEY	NEG					P
SR CIVIL ENGINEERING TECH	34	\$19.80	\$31.68	\$41,182	\$65,891	N
SR COMMUNITY DEVELOPMENT SPECIALIST	39	\$25.27	\$40.43	\$52,560	\$84,096	P
SR COMPUTER DRAFTING TECH	33	\$18.86	\$30.17	\$39,221	\$62,754	N
SR DATABASE ADMINISTRATOR	43	\$30.72	\$49.14	\$63,888	\$102,221	P
SR DEVELOPMENT REVIEW TECH	31	\$17.10	\$27.37	\$35,575	\$56,920	N
SR EXECUTIVE ASSISTANT	34	\$19.80	\$31.68	\$41,182	\$65,891	N
SR HR EMPLOYMENT COORDINATOR	32	\$17.96	\$28.73	\$37,353	\$59,765	N
SR HUMAN RESOURCES ANALYST	41	\$27.86	\$44.58	\$57,948	\$92,717	P
SR PERMITTING TECH (CERTIFIED)	29	\$15.51	\$248.43	\$32,267	\$516,729	N
SR PLANNER	40	\$26.53	\$42.45	\$55,188	\$88,301	P

# PASCO COUNTY 2016 PAY PLAN

Proposed New Title	Proposed Grade (Single Plan)	Minimum Hourly	Maximum Hourly	Proposed Minimum (Annually)	Proposed Maximum (Annually)	New Grade Type
SR PROGRAMMER/ANALYST	40	\$26.53	\$42.45	\$55,188	\$88,301	P
SR PROJECT MANAGER	42	\$29.25	\$46.80	\$60,845	\$97,352	P
STRATEGIC POLICY ADMINISTRATOR	52	\$47.65	\$76.24	\$99,110	\$158,576	M
STREET LIGHT COORDINATOR	24	\$12.15	\$19.45	\$25,282	\$40,451	N
SUMMER AQUATICS COORDINATOR	**	\$8.50	\$15.00	\$8.50	\$15.00	N
SUMMER AQUATICS SUPERVISOR	**	\$8.50	\$15.00	\$8.50	\$15.00	N
SUMMER CAMP LEADER I	**	\$8.50	\$15.00	\$8.50	\$15.00	N
SUMMER CAMP LEADER II	**	\$8.50	\$15.00	\$8.50	\$15.00	N
SUMMER CAMP SUPERVISOR I	**	\$8.50	\$15.00	\$8.50	\$15.00	N
SUMMER CAMP SUPERVISOR II	**	\$8.50	\$15.00	\$8.50	\$15.00	N
SUMMER FOOD PROGRAM SUPERVISOR	**	\$8.50	\$15.00	\$8.50	\$15.00	N
SUMMER LIFEGUARD I	**	\$8.50	\$15.00	\$8.50	\$15.00	N
SUMMER LIFEGUARD II	**	\$8.50	\$15.00	\$8.50	\$15.00	N
SUMMER NATTURE CAMP TEACHER	**	\$8.50	\$15.00	\$8.50	\$15.00	N
SUMMER NATURE CAMP SUPERVISOR	**	\$8.50	\$15.00	\$8.50	\$15.00	N
SURVEY AIDE	24	\$12.15	\$19.45	\$25,282	\$40,451	N
SURVEY INSTRUMENT TECH	27	\$14.07	\$22.51	\$29,268	\$46,829	N
SURVEY PARTY CHIEF	32	\$17.96	\$28.73	\$37,353	\$59,765	N
SYSTEMS ANALYST	36	\$21.83	\$34.93	\$45,404	\$72,646	N
TECHNICAL ANALYST I	36	\$21.83	\$34.93	\$45,404	\$72,646	N
TECHNICAL ANALYST II	38	\$24.07	\$38.51	\$50,057	\$80,091	P
TECHNICAL ANALYST III	40	\$26.53	\$42.45	\$55,188	\$88,301	P
TECHNICAL ARCHITECT	43	\$30.72	\$49.14	\$63,888	\$102,221	P
TECHNICAL ENGINEER	41	\$26.53	\$42.45	\$55,188	\$88,301	P
TECHNICAL SPECIALIST I	34	\$19.80	\$31.68	\$41,182	\$65,891	N
TECHNICAL SPECIALIST II	38	\$24.07	\$38.51	\$50,057	\$80,091	P
TECHNICAL SPECIALIST III	40	\$26.53	\$42.45	\$55,188	\$88,301	P
TECHNICAL SUPPORT MANAGER	39	\$25.27	\$40.43	\$52,561	\$84,098	P
TECHNICAL SUPPORT SPECIALIST	37	\$22.92	\$36.67	\$47,674	\$76,278	P
TOURISM DIRECTOR	43	\$30.71	\$49.14	\$63,887	\$102,220	M
TOURISM PROGRAM MANAGER	38	\$27.86	\$44.58	\$57,948	\$92,717	P
TRAFFIC ENG SUPERVISOR	37	\$22.92	\$36.67	\$47,673	\$76,277	P

# PASCO COUNTY 2016 PAY PLAN

Proposed New Title	Proposed Grade (Single Plan)	Minimum Hourly	Maximum Hourly	Proposed Minimum (Annually)	Proposed Maximum (Annually)	New Grade Type
TRAFFIC ENG TECH I	27	\$14.07	\$22.51	\$29,268	\$46,829	N
TRAFFIC ENG TECH II	29	\$15.51	\$24.82	\$32,267	\$51,627	N
TRAFFIC OPERATIONS MANAGER	47	\$37.33	\$59.73	\$77,655	\$124,248	M
TRAFFIC SIGNAL TECH I	29	\$15.51	\$24.82	\$32,267	\$51,627	N
TRAFFIC SIGNAL TECH II	30	\$16.29	\$26.06	\$33,881	\$54,210	N
TRAFFIC SYSTEM/SIGNAL SUPERVISOR	37	\$22.92	\$36.67	\$47,673	\$76,277	P
TRAFFIC SYSTEMS TECH I	33	\$18.86	\$30.17	\$39,221	\$62,754	N
TRAFFIC SYSTEMS TECH II	34	\$19.80	\$31.68	\$41,182	\$65,891	N
TRAINING CHIEF	45	\$33.86	\$54.18	\$70,436	\$112,698	M
TRAINING MANAGER	38	\$24.07	\$38.51	\$50,057	\$80,091	P
TRAINING OFFICER	37	\$22.92	\$36.67	\$47,674	\$76,278	P
TRAINING SPECIALIST I	30	\$16.29	\$26.06	\$33,881	\$54,210	N
TRAINING SPECIALIST II	32	\$17.96	\$28.73	\$37,353	\$59,765	N
TRAINING/QA SPECIALIST	34	\$19.80	\$31.68	\$41,182	\$65,891	N
TRANSPORTATION OPERATIONS MANAGER	42	\$29.25	\$46.80	\$60,845	\$97,352	M
TRANSPORTATION PLANNER I	35	\$20.79	\$33.26	\$43,242	\$69,187	N
TRANSPORTATION PLANNER II	37	\$22.92	\$36.67	\$47,674	\$76,278	P
TRANSPORTATION PLANNING MANAGER	46	\$35.56	\$56.89	\$73,957	\$118,331	M
TRANSPORTATION PROGRAM COORDINATOR	35	\$20.79	\$33.26	\$43,242	\$69,187	N
TRANSPORTATION SERVICES SUPERVISOR	30	\$16.29	\$26.06	\$33,881	\$54,210	N
UTILITIES COMPLIANCE INSPECTOR	31	\$17.10	\$27.37	\$35,575	\$56,920	N
UTILITIES ENGINEERING DIRECTOR	51	\$45.38	\$72.61	\$94,391	\$151,026	M
UTILITIES FISCAL & BUSINESS SERVICES DIRECTOR	48	\$39.20	\$62.72	\$81,539	\$130,462	M
UTILITIES MAINTENANCE SUPERVISOR	39	\$25.27	\$40.43	\$52,560	\$84,096	P
UTILITIES OPERATIONS & MAINTENANCE DIRECTOR	50	\$43.22	\$69.15	\$89,896	\$143,834	M
UTILITIES OPERATIONS MANAGER	42	\$29.25	\$46.80	\$60,845	\$97,352	M
UTILITIES OPERATIONS SUPERVISOR	39	\$25.13	\$40.20	\$52,260	\$83,616	P
UTILITY INSPECTOR	32	\$17.96	\$28.73	\$37,353	\$59,765	N
UTILITY WORKER I	24	\$12.15	\$19.45	\$25,282	\$40,451	N
UTILITY WORKER II	25	\$12.76	\$20.42	\$26,546	\$42,474	N
UTILITY WORKER III	26	\$13.40	\$21.44	\$27,874	\$44,598	N
VETERAN'S SERVICE COUNSELOR	26	\$13.40	\$21.44	\$27,873	\$44,598	N

# PASCO COUNTY 2016 PAY PLAN

Proposed New Title	Proposed Grade (Single Plan)	Minimum Hourly	Maximum Hourly	Proposed Minimum (Annually)	Proposed Maximum (Annually)	New Grade Type
VETERAN'S SERVICE MANAGER	38	\$24.07	\$38.51	\$50,057	\$80,091	P
VETERAN'S SERVICE OFFICER	28	\$14.77	\$23.64	\$30,731	\$49,170	N
VETERINARIAN	47	\$37.33	\$59.74	\$77,655	\$124,249	P
VETERINARY TECH	30	\$16.29	\$26.06	\$33,881	\$54,210	N
VOLUNTEER SERVICES CHIEF	45	\$33.86	\$54.18	\$70,436	\$112,698	M
WAREHOUSE MANAGER	32	\$17.96	\$28.73	\$37,353	\$59,765	N
WATER CONSERVATION/EFFICIENCY COORDINATOR	28	\$14.77	\$23.64	\$30,731	\$49,170	N
*SEASONAL AND TEMPORARY RATES SET ANNUALLY*						