

	A	B	C	E	G	I	K	L
1	2018-2019 Pay Plan (Alpha Listing)							
2	Job Class	Proposed New Title	Proposed Grade (Single Plan)	Minimum Hourly (Effective 10/1/18)	Maximum Hourly (Effective 10/1/18)	Minimum (Effective 10/1/18)	Maximum (Effective 10/1/18)	New Grade Type
3	1622	ACCOUNTANT I	32	\$18.32	\$29.89	\$38,100	\$62,173	N
4	1623	ACCOUNTANT II	37	\$23.38	\$38.15	\$48,627	\$79,360	P
5	1624	ACCOUNTING CLERK I	26	\$13.67	\$22.31	\$28,431	\$46,400	N
6	1625	ACCOUNTING CLERK II	28	\$15.07	\$24.59	\$31,346	\$51,156	N
7	1626	ACCOUNTING CLERK III	30	\$16.61	\$27.12	\$34,559	\$56,400	N
8	0802	ADMIN ASSISTANT	30	\$16.61	\$27.12	\$34,559	\$56,400	N
9	0804	ADMIN SECRETARY	26	\$13.67	\$22.31	\$28,430	\$46,399	N
10	0805	ADMIN SECRETARY II	28	\$15.07	\$24.59	\$31,346	\$51,156	N
11	7220	ADMIN SERVICES COORDINATOR	37	\$23.38	\$38.15	\$48,627	\$79,360	P
12	2812	ADMIN SERVICES MANAGER	38	\$24.55	\$40.06	\$51,058	\$83,327	M
13	2811	ADMIN SERVICES SPECIALIST	35	\$21.21	\$34.61	\$44,107	\$71,982	N
14	3515	ADOPTION COORDINATOR (ANIMAL CONTROL)	28	\$15.07	\$24.59	\$31,346	\$51,156	N
15	0156	AGENDA COORDINATOR	30	\$16.61	\$27.12	\$34,559	\$56,400	N
16	4534	AMBULANCE BILLING SUPERVISOR	35	\$21.21	\$34.61	\$44,107	\$71,982	P
17	3507	ANIMAL CARE TECH I	23	\$11.81	\$19.27	\$24,561	\$40,083	N
18	3509	ANIMAL CARE TECH II	26	\$13.67	\$22.31	\$28,431	\$46,400	N
19	3498	ANIMAL CONTROL BEHAVIORAL SPECIALIST	28	\$15.07	\$24.59	\$31,346	\$51,156	N
20	3504	ANIMAL CONTROL OFFICER	28	\$15.07	\$24.59	\$31,346	\$51,156	N
21	3527	ANIMAL CONTROL SPECIALIST	25	\$13.02	\$21.25	\$27,077	\$44,190	N
22	3600	ANIMAL SERVICES DIRECTOR	46	\$47.94	\$59.19	\$75,436	\$123,112	
23	3503	ANIMAL SERVICES EDUCATION & OUTREACH COORDINATOR	30	\$16.61	\$27.12	\$34,559	\$56,400	N
24	3499	ANIMAL SERVICES FIELD SUPERVISOR	35	\$21.21	\$34.61	\$44,107	\$71,982	P
25	3505	ANIMAL SERVICES SUPERVISOR	32	\$18.32	\$29.89	\$38,100	\$62,179	P
26	3048	AQUATIC SUPERVISOR	28	\$15.07	\$24.59	\$31,346	\$51,156	N
27	3023	AQUATIC TECH	30	\$16.61	\$27.12	\$34,559	\$56,400	N
28	3024	AQUATIC WEED CONTROL SPECIALIST	33	\$19.23	\$31.39	\$40,005	\$65,289	N
29	1618	ASSET MANAGEMENT COORDINATOR	35	\$21.21	\$34.61	\$44,107	\$71,982	P
30	4532	ASSISTANT AMBULANCE BILLING SUPERVISOR	31	\$17.44	\$28.47	\$36,287	\$59,220	N
31	3506	ASSISTANT ANIMAL SERVICES DIRECTOR	39	\$25.77	\$42.06	\$53,611	\$87,493	M
32	1606	ASSISTANT BUDGET DIRECTOR	46	\$36.27	\$59.19	\$75,436	\$123,112	M
33	2540	ASSISTANT BUILDING & CONSTRUCTION SERVICES DIRECTOR	43	\$31.33	\$51.13	\$65,166	\$106,351	M
34	1710	ASSISTANT CHIEF INFORMATION OFFICER	46	\$36.27	\$59.19	\$75,436	\$123,112	M

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1	2018-2019 Pay Plan (Alpha Listing)							
2	Job Class	Proposed New Title	Proposed Grade (Single Plan)	Minimum Hourly (Effective 10/1/18)	Maximum Hourly (Effective 10/1/18)	Minimum (Effective 10/1/18)	Maximum (Effective 10/1/18)	New Grade Type
35	0151	ASSISTANT COUNTY ADMINISTRATOR	NEG	NEG	NEG	NEG	NEG	SM
36	0103	ASSISTANT COUNTY ATTORNEY	NEG	NEG	NEG	NEG	NEG	P
37	2613	ASSISTANT COUNTY SURVEYOR	40	\$27.06	\$44.17	\$56,292	\$91,868	P
38	3420	ASSISTANT DIRECTOR COMMUNITY DEVELOPMENT	43	\$31.33	\$51.13	\$65,166	\$106,351	M
39	4706	ASSISTANT DIRECTOR EMERGENCY MANAGEMENT	46	\$36.27	\$59.19	\$75,436	\$123,112	M
40	7077	ASSISTANT DIRECTOR UTILITIES OPERATIONS & MAINTENANCE	48	\$39.98	\$65.26	\$83,169	\$135,731	M
41	3547	ASSISTANT SENIOR SERVICES MANAGER	37	\$23.38	\$38.15	\$48,627	\$79,360	P
42	2603	ASSISTANT ENGINEERING SERVICES DIRECTOR	49	\$41.98	\$68.52	\$87,327	\$142,518	M
43	1006	ASSISTANT FACILITIES DIRECTOR	45	\$34.54	\$56.37	\$71,845	\$117,251	M
44	4504	ASSISTANT FIRE CHIEF	47	\$38.08	\$62.15	\$79,209	\$129,270	M
45	1619	ASSISTANT FISCAL SERVICES DIRECTOR	42	\$29.84	\$48.69	\$62,062	\$101,285	M
46	1201	ASSISTANT FLEET MANAGEMENT DIRECTOR	42	\$29.84	\$48.69	\$62,062	\$101,285	M
47	1410	ASSISTANT HUMAN RESOURCES DIRECTOR	46	\$36.27	\$59.19	\$75,436	\$123,112	M
48	2729	ASSISTANT PLANNING & DEVELOPMENT DIRECTOR	46	\$36.27	\$59.19	\$75,436	\$123,112	M
49	0154	ASSISTANT PUBLIC INFORMATION OFFICER	37	\$23.38	\$38.15	\$48,627	\$79,360	P
50	7090	ASSISTANT PUBLIC WORKS DIRECTOR/ENGINEERING	48	\$39.98	\$65.26	\$83,169	\$135,731	M
51	7091	ASSISTANT PUBLIC WORKS DIRECTOR/OPERATIONS	47	\$38.08	\$62.15	\$79,209	\$129,270	M
52	7501	ASSISTANT PURCHASING DIRECTOR	43	\$31.33	\$51.13	\$65,166	\$106,351	M
53	7078	ASSISTANT UTILITIES BILLING SUPERVISOR	31	\$17.44	\$28.47	\$36,287	\$59,220	N
54	2609	REAL PROPERTY & PLANNING ASSISTANT MANAGER	39	\$25.77	\$42.06	\$53,611	\$87,493	P
55	7016	ASSISTANT SOLID WASTE DIRECTOR	45	\$34.54	\$56.37	\$71,845	\$117,251	M
56	149	ASSISTANT TO THE COUNTY ADMINISTRATOR	46	\$36.27	\$59.19	\$75,436	\$123,112	P
57	1210	AUTOMOTIVE TECH I	29	\$15.82	\$25.82	\$32,912	\$53,713	N
58	1214	AUTOMOTIVE TECH ASSISTANT	26	\$13.67	\$22.31	\$28,431	\$46,400	N
59	1213	AUTOMOTIVE TECH TRAINEE	27	\$14.35	\$23.42	\$29,853	\$48,721	N
60	1460	BENEFITS COORDINATOR	33	\$19.23	\$31.39	\$40,005	\$65,289	P
61	1461	BENEFITS SPECIALIST	31	\$17.45	\$28.47	\$36,287	\$59,220	N
62	2813	BILLING COORDINATOR	31	\$17.45	\$28.47	\$36,287	\$59,220	N
63	2405	BIOLOGICAL TECH I	28	\$15.07	\$24.59	\$31,346	\$51,155	N
64	2406	BIOLOGICAL TECH II	30	\$16.61	\$27.12	\$34,559	\$56,400	N
65	2440	BIOLOGIST I	33	\$19.23	\$31.39	\$40,005	\$65,289	P
66	2441	BIOLOGIST II	35	\$21.21	\$34.61	\$44,107	\$71,982	P

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1	2018-2019 Pay Plan (Alpha Listing)							
2	Job Class	Proposed New Title	Proposed Grade (Single Plan)	Minimum Hourly (Effective 10/1/18)	Maximum Hourly (Effective 10/1/18)	Minimum (Effective 10/1/18)	Maximum (Effective 10/1/18)	New Grade Type
67	0165	BRANCH MANAGER	37	\$23.38	\$38.15	\$48,627	\$79,360	P
68	1604	BUDGET ANALYST I	37	\$23.38	\$38.15	\$48,627	\$79,360	P
69	1603	BUDGET ANALYST II	39	\$25.77	\$42.06	\$53,611	\$87,493	P
70	1600	BUDGET DIRECTOR	52	\$48.60	\$79.32	\$101,092	\$164,982	M
71	1601	BUDGET MANAGER	43	\$31.33	\$51.13	\$65,166	\$106,351	M
72	1607	BUDGET SPECIALIST	35	\$21.21	\$34.61	\$44,107	\$71,982	N
73	2522	BUILDING & CONSTRUCTION SERVICES DIRECTOR/BUILDING OFFICIAL	47	\$38.08	\$62.15	\$79,209	\$129,270	M
74	2531	BUILDING INSPECTION FIELD SUPERVISOR	36	\$22.27	\$36.34	\$46,312	\$75,581	N
75	3512	BUS DISPATCHER	25	\$13.02	\$21.25	\$27,077	\$44,190	N
76	3510	BUS DRIVER	25	\$13.02	\$21.25	\$27,077	\$44,190	N
77	0745	BUSINESS ANALYST	38	\$24.55	\$40.06	\$51,058	\$83,327	P
78	7089	BUSINESS MANAGER	36	\$22.27	\$36.34	\$46,312	\$75,581	P
79	7038	BUSINESS SYSTEMS ANALYST I	37	\$23.38	\$38.15	\$48,627	\$79,360	P
80	0739	BUSINESS SYSTEMS ANALYST II	41	\$28.42	\$46.38	\$59,107	\$96,463	P
81	0740	BUSINESS SYSTEMS ANALYST III/PMP	43	\$31.33	\$51.13	\$65,166	\$106,351	P
82	7504	BUYER	32	\$18.32	\$29.89	\$38,100	\$62,179	P
83	1635	CAPITAL IMPROVEMENTS PROJECT COORDINATOR	38	\$24.55	\$40.06	\$51,058	\$83,327	P
84	1602	CAPITAL PROJECTS MANAGER	43	\$31.33	\$51.13	\$65,166	\$106,351	P
85	3558	CASE MANAGEMENT COORDINATOR	34	\$20.20	\$32.96	\$42,006	\$68,553	P
86	3568	CATALOGING ASSISTANT	24	\$12.40	\$20.23	\$25,788	\$42,085	N
87	2516	CENTRAL PERMITTING MANAGER	40	\$27.06	\$44.17	\$56,292	\$91,868	M
88	2560	CENTRAL PERMITTING SUPERVISOR	32	\$18.32	\$29.89	\$38,100	\$62,179	N
89	2713	CERTIFIED ENGINEERING INSPECTOR I	33	\$19.23	\$31.39	\$40,005	\$65,289	N
90	2711	CERTIFIED ENGINEERING INSPECTOR II	34	\$20.20	\$32.96	\$42,006	\$68,553	N
91	2601	CERTIFIED ENGINEERING INTERN	38	\$24.55	\$40.06	\$51,058	\$83,327	P
92	2709	CERTIFIED LEAD ENGINEERING INSPECTOR	36	\$22.27	\$36.34	\$46,312	\$75,581	N
93	7035	CHEMIST ASSISTANT	21	\$10.71	\$17.48	\$22,277	\$36,356	N
94	7073	CHEMIST I	33	\$19.23	\$31.39	\$40,005	\$65,289	N
95	7074	CHEMIST II	35	\$21.21	\$34.61	\$44,107	\$71,982	N
96	7069	CHEMIST TECH I	28	\$15.07	\$24.59	\$31,346	\$51,156	N
97	7071	CHEMIST TECH II	30	\$16.61	\$27.11	\$34,559	\$56,399	N
98	7033	CHEMIST TECH III	32	\$18.32	\$29.89	\$38,100	\$62,179	N

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2	Job Class	Proposed New Title	Proposed Grade (Single Plan)	Minimum Hourly (Effective 10/1/18)	Maximum Hourly (Effective 10/1/18)	Minimum (Effective 10/1/18)	Maximum (Effective 10/1/18)	New Grade Type
99	0101	CHIEF ASSISTANT COUNTY ATTORNEY	NEG	NEG	NEG	NEG	NEG	SM
100	2705	CHIEF FIELD INSPECTOR	38	\$24.55	\$40.06	\$51,058	\$83,327	P
101	3255	CHIEF HOUSING SPECIALIST	37	\$23.38	\$38.15	\$48,627	\$79,360	P
102	1700	CHIEF INFORMATION OFFICER	52	\$48.60	\$79.32	\$101,092	\$164,982	M
103	2721	CHIEF PROJECT MANAGER	44	\$32.90	\$53.69	\$68,424	\$111,667	P
104	2611	CIVIL ENGINEERING TECHNICIAN	33	\$19.23	\$31.39	\$40,005	\$65,289	N
105	2475	CLIMATE CONTROL TECH	31	\$17.45	\$28.47	\$36,287	\$59,220	N
106	2507	CODE ENFORCEMENT MANAGER OPERATIONS	38	\$24.55	\$40.06	\$51,058	\$83,327	P
107	2525	CODE ENFORCEMENT FIELD SUPERVISOR	35	\$21.21	\$34.61	\$44,107	\$71,982	P
108	2506	CODE ENFORCEMENT MANAGER	42	\$29.84	\$48.69	\$62,062	\$101,285	M
109	2505	CODE ENFORCEMENT OFFICER	31	\$17.45	\$28.47	\$36,287	\$59,220	N
110	7161	COLLECTIONS & COMPLIANCE SUPERVISOR	35	\$21.21	\$34.61	\$44,107	\$71,982	P
111	2588	COMMERCIAL PROJECT FACILITATOR	36	\$22.27	\$36.34	\$46,312	\$75,581	P
112	0158	COMMUNICATIONS MANAGER	43	\$31.33	\$51.13	\$65,166	\$106,351	M
113	3460	COMMUNITY DEVELOPMENT DIRECTOR	45	\$34.54	\$56.37	\$71,845	\$117,251	M
114	3452	COMMUNITY DEVELOPMENT SPECIALIST	37	\$23.38	\$38.15	\$48,627	\$79,360	P
115	3562	COMMUNITY SERVICES DIRECTOR	46	\$36.27	\$59.19	\$75,436	\$123,112	M
116	3032	COMPLAINTS INVESTIGATOR	30	\$16.61	\$27.12	\$34,559	\$56,400	N
117	2710	COMPUTER DRAFTING TECH	29	\$15.82	\$25.82	\$32,912	\$53,713	N
118	1723	COMPUTER PROGRAMMER I	33	\$19.23	\$31.39	\$40,005	\$65,289	P
119	1721	COMPUTER PROGRAMMER II	36	\$22.27	\$36.34	\$46,312	\$75,581	P
120	2717	CONSTRUCTION & ENGINEERING INSPECTIONS MANAGER	46	\$36.27	\$59.19	\$75,436	\$123,112	M
121	7046	CONSTRUCTION PROJECT SUPERVISOR	37	\$23.38	\$38.15	\$48,627	\$79,360	P
122	2704	CONSTRUCTION SUPERVISOR	35	\$21.21	\$34.61	\$44,107	\$71,982	P
123	2277	CONTRACTOR LICENSING SPECIALIST	28	\$15.07	\$24.59	\$31,346	\$51,156	N
124	2275	CONTRACTS/SPECIFICATIONS COORDINATOR	37	\$23.38	\$38.15	\$48,627	\$79,360	P
125	2614	COUNTY SURVEYOR	46	\$36.27	\$59.19	\$75,436	\$123,112	M
126	3000	COURIER	20	\$10.50	\$16.65	\$21,840	\$34,625	N
127	7012	CREW LEADER	27	\$14.35	\$23.42	\$29,853	\$48,721	N
128	3135	CUSTODIAN	20	\$10.50	\$16.65	\$21,840	\$34,625	N
129	7225	CUSTOMER AFFAIRS MANAGER	40	\$27.06	\$44.17	\$56,292	\$91,868	P
130	7067	CUSTOMER SERVICE DIRECTOR	47	\$38.08	\$62.15	\$79,209	\$129,270	M

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131	7130	CUSTOMER SERVICE MANAGER	40	\$27.06	\$44.17	\$56,292	\$91,868	M
132	7124	CUSTOMER SERVICE SPECIALIST I	23	\$11.81	\$19.27	\$24,560	\$40,081	N
133	7126	CUSTOMER SERVICE SPECIALIST II	25	\$13.02	\$21.25	\$27,077	\$44,190	N
134	7127	CUSTOMER SERVICE SPECIALIST III	27	\$14.35	\$23.42	\$29,853	\$48,721	N
135	7160	CUSTOMER SERVICE SUPERVISOR	31	\$17.45	\$28.47	\$36,287	\$59,220	N
136	3145	DATA ENTRY OPERATOR	23	\$11.81	\$19.27	\$24,560	\$40,081	N
137	1705	DATABASE ADMINISTRATOR	40	\$27.06	\$44.17	\$56,292	\$91,868	P
138	1745	DATABASE ADMINISTRATOR II	42	\$29.84	\$48.69	\$62,062	\$101,285	P
139	9916	DAY CAMP ASSISTANT	20	\$10.50	\$16.65	\$21,840	\$34,625	N
140	9911	DAY CAMP COORDINATOR	27	\$14.35	\$23.42	\$29,853	\$48,721	N
141	2520	DEPUTY BUILDING OFFICIAL	45	\$34.54	\$56.37	\$71,845	\$117,251	M
142	4539	DEPUTY FIRE CHIEF	48	\$39.98	\$65.26	\$83,169	\$135,731	M
143	4570	DEPUTY FIRE MARSHAL	40	\$27.06	\$44.17	\$56,292	\$91,868	P
144	1738	DESKTOP SUPPORT MANAGER	38	\$24.55	\$40.06	\$51,058	\$83,327	P
145	2534	DEVELOPMENT REVIEW MANAGER	45	\$34.54	\$56.37	\$71,845	\$117,251	M
146	2551	DEVELOPMENT REVIEW TECH	29	\$15.82	\$25.82	\$32,912	\$53,713	N
147	4700	DIRECTOR OF EMERGENCY SERVICES	52	\$48.60	\$79.32	\$101,092	\$164,982	M
148	4571	DIVISION CHIEF SPECIAL OPERATIONS	45	\$34.54	\$56.37	\$71,845	\$117,251	M
149	3529	DRIVER TRAINER	26	\$13.67	\$22.31	\$28,431	\$46,400	N
150	3377	ECONOMIC GROWTH MANAGER	48	\$39.98	\$65.26	\$83,169	\$135,731	M
151	3546	ELDERLY NUTRITION MANAGER	43	\$31.33	\$51.13	\$65,166	\$106,351	M
152	3526	ELDERLY NUTRITION SUPERVISOR	30	\$16.61	\$27.12	\$34,559	\$56,400	N
153	7113	ELECTRICIAN I	30	\$16.61	\$27.12	\$34,559	\$56,400	N
154	7114	ELECTRICIAN II	32	\$18.32	\$29.89	\$38,100	\$62,179	N
155	7120	ELECTRICIAN III	34	\$20.20	\$32.96	\$42,006	\$68,553	N
156	7041	ELECTRONIC TECH I	31	\$17.45	\$28.47	\$36,287	\$59,220	N
157	7021	ELECTRONIC TECH II	33	\$19.23	\$31.39	\$40,005	\$65,289	N
158	4767	EMERGENCY COMMUNICATION SUPPORT SERVICES MANAGER	40	\$27.06	\$44.17	\$56,292	\$91,868	P
159	4703	EMERGENCY COMMUNICATIONS COMPLIANCE SPECIALIST	35	\$21.21	\$34.61	\$44,107	\$71,982	N
160	4762	EMERGENCY COMMUNICATIONS COMPLIANCE MANAGER	40	\$27.06	\$44.17	\$56,292	\$91,868	P
161	4711	EMERGENCY COMMUNICATIONS OFFICER I	28	\$15.07	\$24.59	\$31,346	\$51,156	N
162	4721	EMERGENCY COMMUNICATIONS OFFICER I - Radio	28	\$15.07	\$24.59	\$31,346	\$51,156	N

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163	4712	EMERGENCY COMMUNICATIONS OFFICER II	29	\$15.82	\$25.82	\$32,912	\$53,713	N
164	4713	EMERGENCY COMMUNICATIONS OFFICER III	31	\$17.45	\$28.47	\$36,287	\$59,220	N
165	4714	EMERGENCY COMMUNICATIONS OFFICER TRAINEE	26	\$13.67	\$22.31	\$28,431	\$46,400	N
166	4761	EMERGENCY COMMUNICATIONS OPERATIONS MANAGER	42	\$29.84	\$48.69	\$62,062	\$101,285	P
167	4708	EMERGENCY COMMUNICATIONS SUPERVISOR	34	\$20.20	\$32.96	\$42,006	\$68,553	N
168	4740	EMERGENCY MANAGEMENT COORDINATOR I	32	\$18.32	\$29.89	\$38,100	\$62,179	N
169	4750	EMERGENCY MANAGEMENT COORDINATOR II	35	\$21.21	\$34.61	\$44,107	\$71,982	P
170	4755	EMERGENCY MANAGEMENT COORDINATOR III	37	\$23.38	\$38.15	\$48,627	\$79,360	P
171	4527	EMERGENCY MANAGEMENT DIRECTOR	49	\$41.98	\$68.52	\$87,327	\$142,518	M
172	1330	ENERGY COORDINATOR	36	\$22.27	\$36.34	\$46,312	\$75,581	P
173	2605	ENGINEER I	40	\$27.06	\$44.17	\$56,292	\$91,868	P
174	2606	ENGINEER II	42	\$29.84	\$48.69	\$62,062	\$101,285	P
175	2607	ENGINEER III	44	\$32.90	\$53.69	\$68,424	\$111,667	P
176	2817	ENGINEERING INSPECTOR	32	\$18.32	\$29.89	\$38,100	\$62,179	N
177	7552	ENGINEERING MANAGER	48	\$39.98	\$65.26	\$83,169	\$135,731	M
178	2819	ENGINEERING RECORDS TECH	28	\$15.07	\$24.59	\$31,346	\$51,156	N
179	2820	ENGINEERING SERVICES DIRECTOR/COUNTY ENGINEER	52	\$48.60	\$79.32	\$101,092	\$164,982	M
180	0700	ENTERPRISE RESOURCE PLANNING (ERP) MANAGER	43	\$31.33	\$51.13	\$65,166	\$106,351	M
181	1730	ENTERPRISE TECHNOLOGY MANAGER	45	\$34.54	\$56.37	\$71,845	\$117,251	M
182	7540	ENVIRONMENTAL BIOLOGIST	34	\$20.20	\$32.96	\$42,006	\$68,553	P
183	7545	ENVIRONMENTAL COMPLIANCE SPECIALIST	32	\$18.32	\$29.89	\$38,100	\$62,179	N
184	7013	ENVIRONMENTAL/HAZARDOUS MANAGER	40	\$23.38	\$38.15	\$48,627	\$79,360	P
185	7007	EQUIPMENT OPERATOR I	26	\$13.67	\$22.31	\$28,431	\$46,400	N
186	7005	EQUIPMENT OPERATOR II	27	\$14.35	\$23.42	\$29,853	\$48,721	N
187	0800	EXECUTIVE ASSISTANT	32	\$18.32	\$29.89	\$38,100	\$62,179	N
188	0801	EXECUTIVE PLANNER	44	\$32.90	\$53.69	\$68,424	\$111,667	M
189	3201	EXTENSION AGENT - 4-H	CON	CON	CON	CON	CON	CON
190	3205	EXTENSION AGENT - Family	CON	CON	CON	CON	CON	CON
191	3202	EXTENSION AGENT - Livestock	CON	CON	CON	CON	CON	CON
192	1001	FABRICATION SPECIALIST	28	\$15.07	\$24.59	\$31,346	\$51,156	N
193	1057	FACILITIES MAINTENANCE SUPERVISOR	39	\$25.77	\$42.06	\$53,611	\$87,493	P
194	1005	FACILITIES MANAGEMENT DIRECTOR	51	\$46.29	\$75.54	\$96,279	\$157,127	M

	A	B	C	E	G	I	K	L
1	2018-2019 Pay Plan (Alpha Listing)							
2	Job Class	Proposed New Title	Proposed Grade (Single Plan)	Minimum Hourly (Effective 10/1/18)	Maximum Hourly (Effective 10/1/18)	Minimum (Effective 10/1/18)	Maximum (Effective 10/1/18)	New Grade Type
195	1075	FACILITIES OPERATIONS SUPERVISOR	38	\$24.55	\$40.06	\$51,058	\$83,327	P
196	1056	FACILITIES OPERATIONS & MAINTENANCE MANAGER	43	\$31.33	\$51.13	\$65,166	\$106,351	M
197	2821	FIELD INSPECTOR I	34	\$20.20	\$32.96	\$42,006	\$68,553	N
198	2822	FIELD INSPECTOR II	35	\$21.21	\$34.61	\$44,107	\$71,982	N
199	2836	FIELD INSPECTOR III	36	\$22.27	\$36.34	\$46,312	\$75,581	N
200	2837	FIELD INSPECTOR IV	37	\$23.38	\$38.15	\$48,627	\$79,360	P
201	3517	FIELD TRAINING OFFICER	29	\$15.82	\$25.82	\$32,912	\$53,713	N
202	4529	FIRE CHIEF	52	\$48.60	\$79.32	\$101,092	\$164,982	M
203	4511	FIRE MARSHAL	45	\$34.54	\$56.37	\$71,845	\$117,251	M
204	4501	FIRE RESCUE SUPPORT SERVICES TECHNICIAN I	25	\$13.02	\$21.25	\$27,077	\$44,190	N
205	4502	FIRE SUPPLY CLERK II	27	\$14.35	\$23.42	\$29,853	\$48,721	N
206	4505	FIRE SUPPLY OFFICER	32	\$18.32	\$29.89	\$38,100	\$62,179	N
207	1620	FISCAL SERVICES DIRECTOR	48	\$39.98	\$65.26	\$83,169	\$135,731	M
208	1621	FISCAL SERVICES MANAGER	38	\$24.55	\$40.06	\$51,058	\$83,327	M
209	1204	FLEET ACQUISITION SPECIALIST	37	\$23.38	\$38.15	\$48,627	\$79,360	P
210	1200	FLEET MANAGEMENT DIRECTOR	49	\$41.98	\$68.52	\$87,327	\$142,518	M
211	1211	FLEET MAINTENANCE MANAGER	39	\$25.77	\$42.06	\$53,611	\$87,493	P
212	1202	FLEET SUPERVISOR	37	\$23.38	\$38.15	\$48,627	\$79,360	P
213	7000	FLOOD PLAIN COORDINATOR	33	\$19.23	\$31.39	\$40,005	\$65,289	N
214	1215	FUEL COORDINATOR	31	\$17.45	\$28.47	\$36,287	\$59,220	N
215	0701	FUNCTIONAL SUPPORT ANALYST I	35	\$21.21	\$34.61	\$44,107	\$71,982	P
216	0702	FUNCTIONAL SUPPORT ANALYST II	37	\$23.38	\$38.15	\$48,627	\$79,360	P
217	0703	FUNCTIONAL SUPPORT ANALYST III	38	\$24.55	\$40.06	\$51,058	\$83,327	P
218	1305	GIS ANALYST	35	\$21.21	\$34.61	\$44,107	\$71,982	P
219	1300	GIS SUPERVISOR	41	\$28.42	\$46.38	\$59,107	\$96,463	P
220	1310	GIS TECH	31	\$17.45	\$28.47	\$36,287	\$59,220	N
221	0055	GOVERNMENT AFFAIRS OFFICER	46	\$36.27	\$59.19	\$75,436	\$123,112	P
222	1610	GRANTS COORDINATOR	40	\$27.06	\$44.17	\$56,292	\$91,868	P
223	3519	GRANTS SPECIALIST	34	\$20.20	\$32.96	\$42,006	\$68,553	N
224	2480	GROUNDKEEPER	23	\$11.81	\$19.27	\$24,560	\$40,081	N
225	7008	HEAVY EQUIPMENT OPERATOR	29	\$15.82	\$25.82	\$32,912	\$53,713	N
226	1737	HELP DESK MANAGER	37	\$23.38	\$38.15	\$48,627	\$79,360	P

	A	B	C	E	G	I	K	L
1	2018-2019 Pay Plan (Alpha Listing)							
2	Job Class	Proposed New Title	Proposed Grade (Single Plan)	Minimum Hourly (Effective 10/1/18)	Maximum Hourly (Effective 10/1/18)	Minimum (Effective 10/1/18)	Maximum (Effective 10/1/18)	New Grade Type
227	0704	HELP DESK SUPPORT TECH	31	\$17.45	\$28.47	\$36,287	\$59,220	N
228	3511	HOME DELIVERY DRIVER	**	\$10.50	\$16.65	\$21,840	\$34,625	N
229	3220	HORTICULTURIST	34	\$20.20	\$32.96	\$42,006	\$68,553	N
230	3235	HOUSING SPECIALIST	34	\$20.20	\$32.96	\$42,006	\$68,553	N
231	1452	HR EMPLOYMENT COORDINATOR I	31	\$17.45	\$28.47	\$36,287	\$59,220	N
232	1453	HR EMPLOYMENT COORDINATOR II	32	\$18.32	\$29.89	\$38,100	\$62,179	N
233	1454	HUMAN RESOURCES ANALYST	34	\$20.20	\$32.96	\$42,006	\$68,553	P
234	1455	HUMAN RESOURCES ASSISTANT	25	\$13.02	\$21.25	\$27,077	\$44,190	N
235	1400	HUMAN RESOURCES DIRECTOR	52	\$48.60	\$79.32	\$101,092	\$164,982	M
236	3552	HUMAN SERVICES CASE MANAGER	31	\$17.45	\$28.47	\$36,287	\$59,220	N
237	3554	HUMAN SERVICES MANAGER	43	\$31.33	\$51.13	\$65,166	\$106,351	M
238	1519	INDUSTRY RELATIONS SPECIALIST	37	\$23.38	\$38.15	\$48,627	\$79,360	P
239	2521	INSPECTION SCHEDULER I	23	\$11.81	\$19.27	\$24,560	\$40,081	N
240	2523	INSPECTION SCHEDULER II	25	\$13.02	\$21.25	\$27,077	\$44,190	N
241	2623	INTELLIGENT TRANSPORTATION SYSTEMS (ITS) TECH	31	\$17.45	\$28.47	\$36,287	\$59,220	N
242	9000..	INTERN	**	\$8.67	\$15.30	\$9	\$31,824	N
243	7060	INVENTORY SPECIALIST	24	\$12.40	\$20.23	\$25,788	\$42,085	N
244	1727	IT TECH I	29	\$15.82	\$25.82	\$32,912	\$53,713	N
245	1725	IT TECH II	31	\$17.45	\$28.47	\$36,287	\$59,220	N
246	1724	IT TECH III	33	\$19.23	\$31.39	\$40,005	\$65,289	N
247	7039	LABOR SUPERVISOR I	29	\$15.82	\$25.82	\$32,913	\$53,715	N
248	7014	LABOR SUPERVISOR II	32	\$18.32	\$29.89	\$38,100	\$62,179	N
249	7015	LABOR SUPERVISOR III	34	\$20.20	\$32.96	\$42,006	\$68,553	N
250	7029	LABORATORY MANAGER	43	\$31.33	\$51.13	\$65,166	\$106,351	M
251	1205	LEAD AUTOMOTIVE TECH	32	\$18.32	\$29.89	\$38,100	\$62,179	N
252	3513	LEAD BUS DRIVER	27	\$14.35	\$23.42	\$29,853	\$48,721	N
253	2552	LEAD DEVELOPMENT REVIEW TECHNICIAN	32	\$18.32	\$29.89	\$38,100	\$62,179	N
254	7121	LEAD ELECTRICIAN	36	\$22.27	\$36.34	\$46,312	\$75,581	N
255	7122	LEAD ELECTRONICS TECHNICIAN	34	\$20.20	\$32.96	\$42,006	\$68,553	N
256	4709	LEAD EMERGENCY COMMUNICATIONS OFFICER	32	\$18.32	\$29.89	\$38,100	\$62,179	N
257	2833	LEAD ENGINEERING INSPECTOR	34	\$20.20	\$32.96	\$42,006	\$68,553	N
258	7070	LEAD INVENTORY SPECIALIST	26	\$13.67	\$22.31	\$28,431	\$46,400	N

	A	B	C	E	G	I	K	L
1	2018-2019 Pay Plan (Alpha Listing)							
2	Job Class	Proposed New Title	Proposed Grade (Single Plan)	Minimum Hourly (Effective 10/1/18)	Maximum Hourly (Effective 10/1/18)	Minimum (Effective 10/1/18)	Maximum (Effective 10/1/18)	New Grade Type
259	2543	LEAD PERMITTING TECHNICIAN	30	\$16.61	\$27.12	\$34,559	\$56,400	N
260	7037	LEAD PLANT OPERATOR	35	\$21.21	\$34.61	\$44,107	\$71,982	N
261	3403	LEAD PROBATION OFFICER	31	\$17.45	\$28.47	\$36,287	\$59,220	N
262	7123	LEAD SOLID WASTE FACILITY OPERATOR	35	\$21.21	\$34.61	\$44,107	\$71,982	N
263	2647	LEAD TRAFFIC SIGNAL TECHNICIAN	32	\$18.32	\$29.89	\$38,100	\$62,179	N
264	2646	LEAD TRAFFIC SYSTEMS TECHNICIAN	35	\$21.21	\$34.61	\$44,107	\$71,982	N
265	7047	LEAD UTILITY INSPECTOR	34	\$20.20	\$32.96	\$42,006	\$68,553	N
266	3559	LEAD VETERAN'S SERVICE OFFICER	29	\$15.82	\$25.82	\$32,912	\$53,713	N
267	0106	LEGAL OFFICE MANAGER /PARALEGAL	35	\$21.21	\$34.61	\$44,107	\$71,982	N
268	0109	LEGAL SECRETARY I	28	\$15.07	\$24.59	\$31,346	\$51,156	N
269	0110	LEGAL SECRETARY II	30	\$16.61	\$27.12	\$34,559	\$56,400	N
270	0111	LEGAL SECRETARY III	32	\$18.32	\$29.89	\$38,100	\$62,179	N
271	3563	LIBRARIAN I	32	\$18.32	\$29.89	\$38,100	\$62,179	P
272	3564	LIBRARIAN II	34	\$20.20	\$32.96	\$42,006	\$68,553	P
273	3566	LIBRARIES ADMINISTRATOR	42	\$29.84	\$48.69	\$62,062	\$101,285	M
274	3555	LIBRARY ASSISTANT I	22	\$11.25	\$18.35	\$23,391	\$38,174	N
275	3557	LIBRARY ASSISTANT II	26	\$13.67	\$22.31	\$28,431	\$46,400	N
276	3556	LIBRARY TECH	21	\$10.71	\$17.48	\$22,277	\$36,356	N
277	2535	LICENSING SPECIALIST	28	\$15.07	\$24.59	\$31,346	\$51,156	N
278	4516	LOGISTICS CHIEF (Formerly SUPPRESSION CHIEF, formerly COMBAT CHIEF)	45	\$34.54	\$56.37	\$71,845	\$117,251	M
279	3275	MAILROOM OPERATOR	23	\$11.81	\$19.27	\$24,560	\$40,081	N
280	1070	MAINTENANCE TECH I	28	\$15.07	\$24.59	\$31,346	\$51,156	N
281	1072	MAINTENANCE TECH II	30	\$16.61	\$27.12	\$34,559	\$56,400	N
282	1073	MAINTENANCE TECH III	31	\$17.45	\$28.47	\$36,287	\$59,220	N
283	1074	MAINTENANCE TECH IV	32	\$18.32	\$29.89	\$38,100	\$62,179	N
284	7001	MAINTENANCE WORKER	24	\$12.40	\$20.23	\$25,788	\$42,085	N
285	7048	METER READER	24	\$12.40	\$20.23	\$25,788	\$42,085	N
286	7050	METER READER SUPERVISOR	29	\$15.82	\$25.82	\$32,912	\$53,713	N
287	2537	MINIMUM HOUSING STANDARDS/CONDEMNATION MANAGER	38	\$24.55	\$40.06	\$51,058	\$83,327	P
288	3407	OPERATIONS MANAGER	40	\$27.06	\$44.17	\$56,292	\$91,868	P
289	7088	OPERATIONS SUPPORT ADMINISTRATOR	34	\$20.20	\$32.96	\$42,006	\$68,553	P
290	7062	OPERATIONS & MAINTENANCE MANAGER	41	\$28.42	\$46.38	\$59,107	\$96,463	M

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1	2018-2019 Pay Plan (Alpha Listing)							
2	Job Class	Proposed New Title	Proposed Grade (Single Plan)	Minimum Hourly (Effective 10/1/18)	Maximum Hourly (Effective 10/1/18)	Minimum (Effective 10/1/18)	Maximum (Effective 10/1/18)	New Grade Type
291	0107	PARALEGAL	34	\$20.20	\$32.96	\$42,006	\$68,553	N
292	3311	PARK ATTENDANT I	21	\$10.71	\$17.48	\$22,277	\$36,356	N
293	3312	PARK ATTENDANT II	23	\$11.81	\$19.27	\$24,560	\$40,081	N
294	3342	PARK OPERATOR I	27	\$14.35	\$23.42	\$29,853	\$48,721	N
295	3344	PARK OPERATOR II	28	\$15.07	\$24.59	\$31,346	\$51,156	N
296	3345	PARK OPERATOR III	29	\$15.82	\$25.82	\$32,912	\$53,713	N
297	3368	PARK SITE SUPERVISOR I	30	\$16.61	\$27.12	\$34,559	\$56,400	N
298	3369	PARK SITE SUPERVISOR II	32	\$18.32	\$29.89	\$38,100	\$62,179	N
299	3305	PARKS & NATURAL RESOURCES MANAGER	44	\$32.90	\$53.69	\$68,424	\$111,667	M
300	3304	PARKS & NATURAL RESOURCES SUPERVISOR	34	\$20.20	\$32.96	\$42,006	\$68,553	P
301	3301	PARKS & RECREATION MANAGER	42	\$29.84	\$48.69	\$62,062	\$101,285	P
302	3306	PARKS & RECREATION SUPERINTENDENT	38	\$24.55	\$40.06	\$51,058	\$83,327	M
303	3302	PARKS & RECREATION SUPERVISOR	34	\$20.20	\$32.96	\$42,006	\$68,553	P
304	3300	PARKS, RECREATION & NATRUAL RESOURCES DIRECTOR	50	\$44.08	\$71.94	\$91,694	\$149,644	M
305	7518	PARTS CLERK	26	\$13.67	\$22.31	\$28,431	\$46,400	N
306	1510	PERFORMANCE DEVELOPMENT ANALYST	38	\$24.55	\$40.06	\$51,058	\$83,327	P
307	1511	PERFORMANCE DEVELOPMENT MANAGER	40	\$27.06	\$44.17	\$56,292	\$91,868	M
308	1505	PERFORMANCE MANAGEMENT DIRECTOR	49	\$41.98	\$68.52	\$87,327	\$142,518	M
309	2544	PERMITTING TECH	27	\$14.35	\$23.42	\$29,853	\$48,721	N
310	4536	PERSONNEL CHIEF	45	\$34.54	\$56.37	\$71,845	\$117,251	M
311	7065	PESTICIDE APPLICATOR	26	\$13.67	\$22.31	\$28,431	\$46,400	N
312	3497	PET SERVICES SUPERVISOR	31	\$17.45	\$28.47	\$36,287	\$59,220	N
313	2831	PLANNER I	35	\$21.21	\$34.61	\$44,107	\$71,982	P
314	2832	PLANNER II	37	\$23.38	\$38.15	\$48,627	\$79,360	P
315	2800	PLANNING & DEVELOPMENT DIRECTOR	50	\$44.08	\$71.94	\$91,694	\$149,644	M
316	2503	PLANS EXAMINER I	34	\$20.20	\$32.96	\$42,006	\$68,554	N
317	2500	PLANS EXAMINER II	35	\$21.21	\$34.61	\$44,107	\$71,982	N
318	2502	PLANS EXAMINER III	36	\$22.27	\$36.34	\$46,312	\$75,581	N
319	2501	PLANS EXAMINER IV	37	\$23.38	\$38.15	\$48,627	\$79,360	P
320	2528	PLANS EXAMINER SUPERVISOR	38	\$24.55	\$40.06	\$51,058	\$83,327	P
321	7026	PLANT MECHANIC I	27	\$14.35	\$23.42	\$29,853	\$48,721	N
322	7027	PLANT MECHANIC II	29	\$15.82	\$25.82	\$32,912	\$53,713	N

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1	2018-2019 Pay Plan (Alpha Listing)							
2	Job Class	Proposed New Title	Proposed Grade (Single Plan)	Minimum Hourly (Effective 10/1/18)	Maximum Hourly (Effective 10/1/18)	Minimum (Effective 10/1/18)	Maximum (Effective 10/1/18)	New Grade Type
323	7057	PLANT OPERATOR A	33	\$19.23	\$31.39	\$40,005	\$65,289	N
324	7036	PLANT OPERATOR B	32	\$18.32	\$29.89	\$38,100	\$62,179	N
325	7034	PLANT OPERATOR C	30	\$16.61	\$27.12	\$34,559	\$56,400	N
326	7032	PLANT OPERATOR TRAINEE	29	\$15.82	\$25.82	\$32,912	\$53,713	N
327	2834	PLAT REVIEW TECH I	28	\$15.07	\$24.59	\$31,346	\$51,156	N
328	9912	POOL CONCESSION ATTENDANT	**	\$8.67	\$15.30	\$9	\$31,824	N
329	9913	POOL CONCESSION ATTENDANT II	**	\$8.67	\$15.30	\$9	\$31,824	N
330	2608	SR ENGINEER	46	\$36.27	\$59.19	\$75,436	\$123,112	P
331	2556	PRINCIPAL PLANNER	42	\$29.84	\$48.69	\$62,062	\$101,285	P
332	3402	PROBATION MANAGER	40	\$27.06	\$44.17	\$56,292	\$91,868	M
333	3404	PROBATION OFFICER	29	\$15.82	\$25.82	\$32,912	\$53,713	N
334	2824	PROFESSIONAL SURVEYOR & MAPPER I	37	\$23.38	\$38.15	\$48,627	\$79,360	P
335	2825	PROFESSIONAL SURVEYOR & MAPPER II	39	\$25.77	\$42.06	\$53,611	\$87,493	P
336	3365	PROGRAM ADMINISTRATOR	45	\$34.54	\$56.37	\$71,845	\$117,251	M
337	0850	PROGRAM ASSISTANT	25	\$13.02	\$21.25	\$27,077	\$44,190	N
338	3370	PROGRAM COORDINATOR	34	\$20.20	\$32.96	\$42,006	\$68,553	P
339	3366	PROGRAM MANAGER	38	\$24.55	\$40.06	\$51,058	\$83,327	P
340	1716	PROGRAMMER ANALYST I	36	\$22.27	\$36.34	\$46,312	\$75,581	P
341	1711	PROGRAMMER ANALYST II	38	\$24.55	\$40.06	\$51,058	\$83,327	P
342	2062	PROJECT COORDINATOR I	26	\$13.67	\$22.31	\$28,431	\$46,400	N
343	2060	PROJECT COORDINATOR II	28	\$15.07	\$24.59	\$31,346	\$51,156	N
344	2063	PROJECT COORDINATOR III	31	\$17.45	\$28.47	\$36,287	\$59,220	N
345	0834	PROJECT MANAGER	38	\$24.55	\$40.06	\$51,058	\$83,327	P
346	0835	PROJECT MANAGER II	40	\$27.06	\$44.17	\$56,292	\$91,868	P
347	2538	PROJECT SUPERVISOR	33	\$19.23	\$31.39	\$40,005	\$65,289	N
348	1530	PUBLIC COMMUNICATIONS SPECIALIST	34	\$20.20	\$32.96	\$42,006	\$68,553	P
349	0153	PUBLIC INFORMATION OFFICER	42	\$29.84	\$48.69	\$62,062	\$101,285	P
350	1633	PUBLIC SERVICES GRANTS and FISCAL SUPPORT SERVICES DIRECTOR	42	\$29.84	\$48.69	\$62,062	\$101,285	M
351	3545	PUBLIC TRANSPORTATION DIRECTOR	49	\$41.98	\$68.52	\$87,327	\$142,518	M
352	7024	PUBLIC WORKS DIRECTOR	51	\$46.29	\$75.54	\$96,279	\$157,127	M
353	7305	PUBLIC WORKS INSPECTOR	32	\$18.32	\$29.89	\$38,100	\$62,179	N
354	7306	PUBLIC WORKS MAINTENANCE SUPERVISOR	37	\$23.38	\$38.15	\$48,627	\$79,360	P

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1	2018-2019 Pay Plan (Alpha Listing)							
2	Job Class	Proposed New Title	Proposed Grade (Single Plan)	Minimum Hourly (Effective 10/1/18)	Maximum Hourly (Effective 10/1/18)	Minimum (Effective 10/1/18)	Maximum (Effective 10/1/18)	New Grade Type
355	7510	PURCHASING AGENT	35	\$21.21	\$34.61	\$44,107	\$71,982	P
356	7509	PURCHASING COORDINATOR	32	\$18.32	\$29.89	\$38,100	\$62,179	N
357	7503	PURCHASING DIRECTOR	49	\$41.98	\$68.52	\$87,327	\$142,518	M
358	7255	QUALITY ASSURANCE/QUALITY CONTROL OFFICER	32	\$18.32	\$29.89	\$38,100	\$62,180	N
359	7055	QUALITY ASSURANCE/QUALITY CONTROL OFFICER FACILITIES	33	\$19.23	\$31.39	\$40,005	\$65,289	N
360	7256	QUALITY CONTROL TECHNICIAN	37	\$23.38	\$38.15	\$48,627	\$79,360	P
361	3501	RABIES CONTROL OFFICER	29	\$15.82	\$25.82	\$32,912	\$53,713	N
362	1726	RADIO SUPERVISOR	33	\$19.23	\$31.39	\$40,005	\$65,289	N
363	1739	RADIO TECH I	27	\$14.35	\$23.42	\$29,853	\$48,721	N
364	1729	RADIO TECH II	31	\$17.45	\$28.47	\$36,287	\$59,220	N
365	2823	REAL PROPERTY & PLANNING MANAGER	47	\$38.08	\$62.15	\$79,209	\$129,270	M
366	2815	REAL PROPERTY PROFESSIONAL I	33	\$19.23	\$31.39	\$40,005	\$65,289	N
367	2816	REAL PROPERTY PROFESSIONAL II	35	\$21.21	\$34.61	\$44,107	\$71,982	P
368	2814	REAL PROPERTY PROFESSIONAL III	38	\$24.55	\$40.06	\$51,058	\$83,327	P
369	0809	RECEPTIONIST	21	\$10.71	\$17.48	\$22,277	\$36,356	N
370	0816	RECORDS TECHNICIAN I	22	\$11.25	\$18.35	\$23,391	\$38,174	N
371	0817	RECORDS TECHNICIAN II	25	\$13.02	\$21.25	\$27,077	\$44,190	N
372	3395	RECREATION LEADER I	21	\$10.71	\$17.48	\$22,277	\$36,356	N
373	3400	RECREATION LEADER II	23	\$11.81	\$19.27	\$24,560	\$40,081	N
374	3405	RECREATION SUPERVISOR I	25	\$13.02	\$21.25	\$27,077	\$44,190	N
375	3410	RECREATION SUPERVISOR II	27	\$14.35	\$23.42	\$29,853	\$48,721	N
376	7031	RECYCLING SUPERVISOR	35	\$21.21	\$34.61	\$44,107	\$71,982	P
377	4508	RESCUE CHIEF	45	\$34.54	\$56.37	\$71,845	\$117,251	M
378	1466	RISK MANAGEMENT COORDINATOR	35	\$21.21	\$34.61	\$44,107	\$71,982	N
379	1465	RISK MANAGER	46	\$36.27	\$59.19	\$75,436	\$123,112	M
380	2827	ROADWAY LIGHTING SUPERVISOR	33	\$19.23	\$31.39	\$40,005	\$65,289	N
381	2843	ROADWAY LIGHTING TECH	28	\$15.07	\$24.59	\$31,346	\$51,156	N
382	2843	ROADWAY LIGHTING TECH II	30	\$16.61	\$27.12	\$34,559	\$56,400	N
383	1018	SAFETY OFFICER	34	\$20.20	\$32.96	\$42,006	\$68,553	P
384	7061	SCADA TECHNICAL SPECIALIST	42	\$29.84	\$48.69	\$62,062	\$101,285	P
385	7052	SCALEHOUSE OPERATOR	24	\$12.40	\$20.23	\$25,788	\$42,085	N
386	0807	SECRETARY	24	\$12.40	\$20.23	\$25,788	\$42,085	N

	A	B	C	E	G	I	K	L
1	2018-2019 Pay Plan (Alpha Listing)							
2	Job Class	Proposed New Title	Proposed Grade (Single Plan)	Minimum Hourly (Effective 10/1/18)	Maximum Hourly (Effective 10/1/18)	Minimum (Effective 10/1/18)	Maximum (Effective 10/1/18)	New Grade Type
387	1701	SECURITY OFFICER	44	\$32.90	\$53.69	\$68,424	\$111,667	P
388	3524	SENIOR CENTER COORDINATOR	20	\$10.50	\$16.65	\$21,840	\$34,625	N
389	1220	SERVICE WRITER	29	\$15.82	\$25.82	\$32,912	\$53,713	N
390	3567	SHELVER	20	\$10.50	\$16.65	\$21,840	\$34,625	N
391	3490	SIGN TECH	26	\$13.67	\$22.31	\$28,431	\$46,400	N
392	7019	SOLID WASTE ATTENDANT	23	\$11.81	\$19.27	\$24,560	\$40,081	N
393	7043	SOLID WASTE DIRECTOR	49	\$41.98	\$68.52	\$87,327	\$142,518	M
394	7023	SOLID WASTE FACILITY OPERATOR	33	\$19.23	\$31.39	\$40,005	\$65,289	N
395	7010	SPECIAL EQUIPMENT OPERATOR	31	\$17.45	\$28.47	\$36,287	\$59,220	N
396	1520	SPORTS MARKETING COORDINATOR	35	\$21.21	\$34.61	\$44,107	\$71,982	N
397	0102	SR ASSISTANT COUNTY ATTORNEY	NEG	NEG	NEG	NEG	NEG	P
398	7505	SR BUYER	36	\$22.27	\$36.34	\$46,312	\$75,581	P
399	2829	SR CIVIL ENGINEERING TECH	34	\$20.20	\$32.96	\$42,006	\$68,553	N
400	3435	SR COMMUNITY DEVELOPMENT SPECIALIST	39	\$25.77	\$42.06	\$53,611	\$87,493	P
401	1703	SR DATABASE ADMINISTRATOR	43	\$31.33	\$51.13	\$65,166	\$106,351	P
402	2553	SR DEVELOPMENT REVIEW TECH	31	\$17.45	\$28.47	\$36,287	\$59,220	N
403	0105	SR EXECUTIVE ASSISTANT	34	\$20.20	\$32.96	\$42,006	\$68,553	N
404	1451	SR HR EMPLOYMENT COORDINATOR	33	\$19.23	\$31.39	\$40,005	\$65,289	N
405	1457	SR HUMAN RESOURCES ANALYST	41	\$28.42	\$46.38	\$59,107	\$96,463	P
406	2545	SR PERMITTING TECH (CERTIFIED)	29	\$15.82	\$25.82	\$32,912	\$53,713	N
407	2555	SR PLANNER	40	\$27.06	\$44.17	\$56,292	\$91,868	P
408	1707	SR PROGRAMMER/ANALYST	40	\$27.06	\$44.17	\$56,292	\$91,868	P
409	0836	SR PROJECT MANAGER	42	\$29.84	\$48.69	\$62,062	\$101,285	P
410	7511	SR PURCHASING AGENT	37	\$23.38	\$38.15	\$48,627	\$79,360	P
411	3569	SR SERVICES MANAGER	40	\$27.06	\$44.17	\$56,292	\$91,868	M
412	2830	SR SURVEY & MAPPING TECHNICIAN	34	\$20.20	\$32.96	\$42,006	\$68,553	P
413	1744	SR TECHNICAL ENGINEER	42	\$29.84	\$48.69	\$62,062	\$101,285	P
414	3900	STRATEGIC POLICY ADMINISTRATOR	52	\$48.60	\$79.32	\$101,092	\$164,982	M
415	7017	STREET LIGHT COORDINATOR	24	\$12.40	\$20.23	\$25,788	\$42,085	N
416	9901	SUMMER AQUATICS COORDINATOR	*	\$8.67	\$15.30	\$9	\$31,824	N
417	9902	SUMMER AQUATICS SUPERVISOR	*	\$8.67	\$15.30	\$9	\$31,824	N
418	9903	SUMMER CAMP LEADER I	*	\$8.67	\$15.30	\$9	\$31,824	N

	A	B	C	E	G	I	K	L
1	2018-2019 Pay Plan (Alpha Listing)							
2	Job Class	Proposed New Title	Proposed Grade (Single Plan)	Minimum Hourly (Effective 10/1/18)	Maximum Hourly (Effective 10/1/18)	Minimum (Effective 10/1/18)	Maximum (Effective 10/1/18)	New Grade Type
419	9904	SUMMER CAMP LEADER II	*	\$8.67	\$15.30	\$9	\$31,824	N
420	9905	SUMMER CAMP SUPERVISOR I	*	\$8.67	\$15.30	\$9	\$31,824	N
421	9906	SUMMER CAMP SUPERVISOR II	*	\$8.67	\$15.30	\$9	\$31,824	N
422	9917	SUMMER FOOD PROGRAM SUPERVISOR	*	\$8.67	\$15.30	\$9	\$31,824	N
423	9907	SUMMER LIFEGUARD I	*	\$8.67	\$15.30	\$9	\$31,824	N
424	9908	SUMMER LIFEGUARD II	*	\$8.67	\$15.30	\$9	\$31,824	N
425	9909	SUMMER NATURE CAMP SUPERVISOR	*	\$8.67	\$15.30	\$9	\$31,824	N
426	9910	SUMMER NATURE CAMP TEACHER	*	\$8.67	\$15.30	\$9	\$31,824	N
427	2604	SURVEY AIDE	24	\$12.40	\$20.23	\$25,788	\$42,085	N
428	2610	SURVEY INSTRUMENT TECH	27	\$14.35	\$23.42	\$29,853	\$48,721	N
429	2612	SURVEY PARTY CHIEF	32	\$18.32	\$29.89	\$38,100	\$62,179	N
430	1717	SYSTEMS ANALYST	36	\$22.27	\$36.34	\$46,312	\$75,581	P
431	1469	TALENT ACQUISITION & RETENTION SPECIALIST	33	\$19.23	\$31.39	\$40,005	\$65,289	P
432	1718	TECHNICAL ANALYST I	36	\$22.27	\$36.34	\$46,312	\$75,581	P
433	1712	TECHNICAL ANALYST II	38	\$24.55	\$40.06	\$51,058	\$83,327	P
434	1715	TECHNICAL ANALYST III	40	\$27.06	\$44.17	\$56,292	\$91,868	P
435	1702	TECHNICAL ARCHITECT	43	\$31.33	\$51.13	\$65,166	\$106,351	P
436	1704	TECHNICAL ENGINEER	41	\$28.42	\$46.38	\$59,107	\$96,463	P
437	1720	TECHNICAL SPECIALIST I	34	\$20.20	\$32.96	\$42,006	\$68,553	N
438	1713	TECHNICAL SPECIALIST II	38	\$24.55	\$40.06	\$51,058	\$83,327	P
439	1709	TECHNICAL SPECIALIST III	40	\$27.06	\$44.17	\$56,292	\$91,868	P
440	4715	TECHNICAL SUPPORT MANAGER	40	\$27.06	\$44.17	\$56,292	\$91,868	P
441	4720	TECHNICAL SUPPORT SPECIALIST	37	\$23.38	\$38.15	\$48,627	\$79,360	P
442	1517	TOURISM DIRECTOR	43	\$31.33	\$51.13	\$65,166	\$106,351	M
443	1516	TOURISM PROGRAM MANAGER	38	\$24.55	\$40.06	\$51,058	\$83,327	P
444	1518	TOURISM SALES MANAGER	38	\$24.55	\$40.06	\$51,058	\$83,327	P
445	2627	TRAFFIC ENG SUPERVISOR	37	\$23.38	\$38.15	\$48,627	\$79,360	P
446	2630	TRAFFIC ENG TECH I	27	\$14.35	\$23.42	\$29,853	\$48,721	N
447	2629	TRAFFIC ENG TECH II	29	\$15.82	\$25.82	\$32,912	\$53,713	N
448	2635	TRAFFIC OPERATIONS MANAGER	47	\$38.08	\$62.15	\$79,209	\$129,270	M
449	2637	TRAFFIC SIGNAL TECH I	29	\$15.82	\$25.82	\$32,912	\$53,713	N
450	2639	TRAFFIC SIGNAL TECH II	30	\$16.61	\$27.12	\$34,559	\$56,400	N

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451	2641	TRAFFIC SYSTEM/SIGNAL SUPERVISOR	37	\$23.38	\$38.15	\$48,627	\$79,360	P
452	2643	TRAFFIC SYSTEMS TECH I	33	\$19.23	\$31.39	\$40,005	\$65,289	N
453	2645	TRAFFIC SYSTEMS TECH II	34	\$20.20	\$32.96	\$42,006	\$68,553	N
454	4514	TRAINING CHIEF	45	\$34.54	\$56.37	\$71,845	\$117,251	M
455	1470	TRAINING MANAGER	38	\$24.55	\$40.06	\$51,058	\$83,327	P
456	4537	TRAINING OFFICER	37	\$23.38	\$38.15	\$48,627	\$79,360	P
457	1472	TRAINING SPECIALIST I	30	\$16.61	\$27.12	\$34,559	\$56,400	N
458	1471	TRAINING SPECIALIST II	32	\$18.32	\$29.89	\$38,100	\$62,179	P
459	4544	SUPPORT SERVICES SPECIALIST	35	\$21.21	\$34.61	\$44,107	\$71,982	P
460	4545	EMERGENCY COMMUNICATIONS TRAINING SUPERVISOR	35	\$21.21	\$34.61	\$44,107	\$71,982	P
461	3535	TRANSIT PLANNER	37	\$23.38	\$38.15	\$48,627	\$79,360	P
462	3203	TRANSPORTATION CAPITAL MANAGER	45	\$34.54	\$56.37	\$71,845	\$117,251	M
463	3549	TRANSPORTATION OPERATIONS MANAGER	42	\$29.84	\$48.69	\$62,062	\$101,285	M
464	3210	TRANSPORTATION PLANNER I	35	\$21.21	\$34.61	\$44,107	\$71,982	P
465	3211	TRANSPORTATION PLANNER II	37	\$23.38	\$38.15	\$48,627	\$79,360	P
466	3208	TRANSPORTATION PLANNING MANAGER	46	\$36.27	\$59.19	\$75,436	\$123,112	M
467	3209	TRANSPORTATION PROGRAM COORDINATOR	35	\$21.21	\$34.61	\$44,107	\$71,982	P
468	3539	TRANSPORTATION SERVICES SUPERVISOR	30	\$16.61	\$27.12	\$34,559	\$56,400	N
469	3266	TRANSPORTATION SERVICES MANAGER	35	\$21.21	\$34.61	\$44,107	\$71,982	P
470	7080	UTILITIES BACKFLOW COORDINATOR	33	\$19.23	\$31.39	\$40,005	\$65,289	N
471	7079	UTILITIES BILLING SUPERVISOR	35	\$21.21	\$34.61	\$44,107	\$71,982	P
472	7009	UTILITIES COMPLIANCE INSPECTOR	31	\$17.45	\$28.47	\$36,287	\$59,220	N
473	7042	UTILITIES ENGINEERING DIRECTOR	51	\$46.29	\$75.54	\$96,279	\$157,127	M
474	7056	UTILITIES FISCAL & BUSINESS SERVICES DIRECTOR	48	\$39.98	\$65.26	\$83,169	\$135,731	M
475	7064	UTILITIES MAINTENANCE SUPERVISOR	39	\$25.77	\$42.06	\$53,611	\$87,493	P
476	7051	UTILITIES OPERATIONS & MAINTENANCE DIRECTOR	50	\$44.08	\$71.94	\$91,694	\$149,644	M
477	7063	UTILITIES OPERATIONS MANAGER	42	\$29.84	\$48.69	\$62,062	\$101,285	M
478	7053	UTILITIES OPERATIONS SUPERVISOR	39	\$25.77	\$42.06	\$53,611	\$87,493	P
479	7045	UTILITY INSPECTOR	32	\$18.32	\$29.89	\$38,100	\$62,179	N
480	7002	UTILITY WORKER I	24	\$12.40	\$20.23	\$25,788	\$42,085	N
481	7004	UTILITY WORKER II	25	\$13.02	\$21.25	\$27,077	\$44,190	N
482	7006	UTILITY WORKER III	26	\$13.67	\$22.31	\$28,431	\$46,400	N

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483	3548	VETERAN'S SERVICE COUNSELOR	26	\$13.67	\$22.31	\$28,430	\$46,400	N
484	3543	VETERAN'S SERVICE MANAGER	38	\$24.55	\$40.06	\$51,058	\$83,327	P
485	3550	VETERAN'S SERVICE OFFICER	28	\$15.07	\$24.59	\$31,346	\$51,156	N
486	3500	VETERINARIAN	47	\$38.08	\$62.15	\$79,209	\$129,270	P
487	3528	VETERINARIAN ASSISTANT	26	\$13.67	\$22.31	\$28,430	\$46,400	N
488	3502	VETERINARY TECH	30	\$16.61	\$27.12	\$34,559	\$56,400	N
489	3496	VOLUNTEER AND FOSTER COORDINATOR	28	\$15.07	\$24.59	\$31,346	\$51,156	N
490	4506	VOLUNTEER SERVICES CHIEF	45	\$34.54	\$56.37	\$71,845	\$117,251	M
491	7507	WAREHOUSE MANAGER	32	\$18.32	\$29.89	\$38,100	\$62,180	P
492	7068	WATER CONSERVATION/EFFICIENCY COORDINATOR	28	\$15.07	\$24.59	\$31,346	\$51,156	N
493	7003	WATER DISTRIBUTION TECHNICIAN	25	\$13.02	\$21.25	\$27,077	\$44,190	N
494	2549	ZONING AND INTAKE MANAGER	40	\$27.06	\$44.17	\$56,292	\$91,868	M
495	*9000*	*SEASONAL AND TEMPORARY RATES SET ANNUALLY*	*					