

Memorandum of Understanding

FY16-02 – Administrative Order – Promotional Process

This Memorandum of Understanding (MOU) is entered into this 21st day of January, 2016 by and between the PASCO COUNTY, FLORIDA, BOARD OF COUNTY COMMISIONERS (hereinafter referred to as "County") and PASCO COUNTY PROFESSIONAL FIREFIGHTERS, IAFF LOCAL 4420 (hereinafter referred to as "Union").

WHEREAS, the COUNTY and UNION have previously reached an agreement to engage in a Collective Bargaining Agreement for Rank and File personnel, commenced on December 1, 2015, and;

WHEREAS, both the COUNTY and UNION have jointly agreed to implement the following Administrative Order hereby amending/adding the itemized sections of the current Standard Operating Guidelines as indicated.

NOW THEREFORE, the parties agree as follows:

1. The COUNTY and the UNION hereby agree to implement the provisions in the attached Administrative Order Number 16-05 replacing the Personnel Memo No PER07-0902 dated 04/09/07 and establishing a new Standard Operating Guideline section titled "12.1500 – Promotional Process". This updated item will take effect on February 1st, 2016.



Timothy Zukosky
President, PCPFF, IAFF Local 4420

1/21/16
Date



Scott M. Cassin
Fire Chief, Pasco County Fire Rescue

1/21/16
Date



Barbara Hitzemann
Human Resources Director, Pasco County

1/21/16
Date

Attachments:

- 1) Administrative Order Number 16-05 – Promotional Process

January 21, 2016